



**UNITED WAY OF WELD COUNTY
AUDITED FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2025 AND 2024**

UNITED WAY OF WELD COUNTY

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of
United Way of Weld County
Greeley, Colorado

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of United Way of Weld County, which comprise the statements of financial position as of June 30, 2025 and 2024, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of United Way of Weld County as of June 30, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of United Way of Weld County and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about United Way of Weld County's ability to continue as a going concern for one year after the date of the report.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of United Way of Weld County's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about United Way of Weld County's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 5, 2026 on our consideration of United Way of Weld County's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of United Way of Weld County's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering United Way of Weld County's internal control over financial reporting and compliance.

Pettit & Company, LLC

Indianapolis, Indiana

March 5, 2026

UNITED WAY OF WELD COUNTY
STATEMENTS OF FINANCIAL POSITION
AS OF JUNE 30, 2025 AND 2024

	<u>2025</u>	<u>2024</u>
ASSETS		
Current assets		
Cash and cash equivalents	\$ 517,283	\$ 1,355,647
Pledges receivable, net	108,263	5,175
Grants receivable	582,728	743,059
Other receivables	25,937	8,913
Prepaid expenses	<u>54,453</u>	<u>63,186</u>
Total current assets	<u>1,288,664</u>	<u>2,175,980</u>
Property and equipment		
Buildings	668,273	668,273
Leasehold improvements	341,307	334,454
Furniture and fixtures	<u>182,771</u>	<u>182,771</u>
Total property and equipment	1,192,351	1,185,498
Accumulated depreciation	<u>(686,594)</u>	<u>(576,938)</u>
Net property and equipment	<u>505,757</u>	<u>608,560</u>
Other assets		
Operating lease right-of-use asset	133,844	218,584
Investments, at fair value	2,279,941	2,110,443
Haefeli endowment, at fair value	95,133	93,025
Legacy endowment - beneficial interest in investments the Weld Community Foundation, at fair value	<u>544,603</u>	<u>494,281</u>
Total other assets	<u>3,053,521</u>	<u>2,916,333</u>
Total assets	<u>\$ 4,847,942</u>	<u>\$ 5,700,873</u>

UNITED WAY OF WELD COUNTY
STATEMENTS OF FINANCIAL POSITION (CONTINUED)
AS OF JUNE 30, 2025 AND 2024

	<u>2025</u>	<u>2024</u>
Current liabilities		
Current portion of right-of-use operating lease liabilities	\$ 92,175	\$ 92,175
Accounts payable - operations	203,392	159,520
Line of credit	225,000	-
Accrued awards liability	91,768	635,556
Donor designations payable	1,672	5,133
Accrued compensated absences	146,330	141,544
Deferred revenue	210,958	895,302
Total current liabilities	<u>971,295</u>	<u>1,929,230</u>
Long-term liabilities		
Right-of-use operating lease liabilities, net of current portion	<u>41,669</u>	<u>126,409</u>
Total long-term liabilities	<u>41,669</u>	<u>126,409</u>
Total liabilities	<u>1,012,964</u>	<u>2,055,639</u>
Net assets		
Without donor restrictions		
Undesignated	375,025	44,818
Board designated	1,810,974	1,855,178
With donor restrictions		
Time and/or purpose restricted	1,227,898	1,340,157
Perpetual in nature	421,081	405,081
Total net assets	<u>3,834,978</u>	<u>3,645,234</u>
Total liabilities and net assets	<u>\$ 4,847,942</u>	<u>\$ 5,700,873</u>

The accompanying notes are an integral part of these financial statements

UNITED WAY OF WELD COUNTY

**STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2025**

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Support and revenue			
Annual campaign proceeds	\$ 2,420,912	\$ -	\$ 2,420,912
Less			
Donor designations	(297,358)	-	(297,358)
Adjustment of provision for uncollectible pledges	128,199	-	128,199
Net campaign revenue	<u>2,251,753</u>	<u>-</u>	<u>2,251,753</u>
Grants and contracts	4,114,691	627,778	4,742,469
Investment income	202,852	16,000	218,852
In-kind contributions	185,894	-	185,894
Miscellaneous income	33,510	-	33,510
Net assets released from restrictions			
Satisfaction of program requirements	<u>740,037</u>	<u>(740,037)</u>	<u>-</u>
Total other revenue	<u>5,276,984</u>	<u>(96,259)</u>	<u>5,180,725</u>
Total support and revenue	<u>7,528,737</u>	<u>(96,259)</u>	<u>7,432,478</u>
Expenses			
Program services:			
Reading great by 8	2,444,800	-	2,444,800
Welds way home	2,953,690	-	2,953,690
Connecting weld	343,405	-	343,405
Agency and community support	<u>239,565</u>	<u>-</u>	<u>239,565</u>
Total program expenses	<u>5,981,460</u>	<u>-</u>	<u>5,981,460</u>
Supporting services:			
General and administrative	539,427	-	539,427
Fundraising	<u>721,847</u>	<u>-</u>	<u>721,847</u>
Total supporting services	<u>1,261,274</u>	<u>-</u>	<u>1,261,274</u>
Total expenses	<u>7,242,734</u>	<u>-</u>	<u>7,242,734</u>
Change in net assets	<u>286,003</u>	<u>(96,259)</u>	<u>189,744</u>
Net assets - beginning of year	<u>1,899,996</u>	<u>1,745,238</u>	<u>3,645,234</u>
Net assets - end of year	<u>\$ 2,185,999</u>	<u>\$ 1,648,979</u>	<u>\$ 3,834,978</u>

The accompanying notes are an integral part of these financial statements

UNITED WAY OF WELD COUNTY

**STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2024**

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Support and revenue			
Annual campaign proceeds	\$ 2,457,689	\$ -	\$ 2,457,689
Less			
Donor designations	(155,552)	-	(155,552)
Adjustment of provision for uncollectible pledges	(55,778)	-	(55,778)
Net campaign revenue	<u>2,246,359</u>	<u>-</u>	<u>2,246,359</u>
Grants and contracts	1,742,106	2,868,403	4,610,509
Investment income	304,957	7,033	311,990
In-kind contributions	387,219	-	387,219
Miscellaneous income	105,544	-	105,544
Net assets released from restrictions			
Satisfaction of program requirements	2,654,887	(2,654,887)	-
Total other revenue	<u>5,194,713</u>	<u>220,549</u>	<u>5,415,262</u>
Total support and revenue	<u>7,441,072</u>	<u>220,549</u>	<u>7,661,621</u>
Expenses			
Program services:			
Reading great by 8	3,000,753	-	3,000,753
Welds way home	2,482,174	-	2,482,174
Connecting weld	412,525	-	412,525
Agency and community support	803,004	-	803,004
Total program expenses	<u>6,698,456</u>	<u>-</u>	<u>6,698,456</u>
Supporting services:			
General and administrative	764,802	-	764,802
Fundraising	672,618	-	672,618
Total supporting services	<u>1,437,420</u>	<u>-</u>	<u>1,437,420</u>
Total expenses	<u>8,135,876</u>	<u>-</u>	<u>8,135,876</u>
Change in net assets	<u>(694,804)</u>	<u>220,549</u>	<u>(474,255)</u>
Net assets - beginning of year	<u>2,594,800</u>	<u>1,524,689</u>	<u>4,119,489</u>
Net assets - end of year	<u>\$ 1,899,996</u>	<u>\$ 1,745,238</u>	<u>\$ 3,645,234</u>

The accompanying notes are an integral part of these financial statements

UNITED WAY OF WELD COUNTY
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED JUNE 30, 2025

	<u>Reading Great by 8</u>	<u>Welds Way Home</u>	<u>Connecting Weld</u>	<u>Agency and Community Support</u>	<u>Total Program</u>
Awards	\$ 50,000	\$ 101,918	\$ -	\$ 101,000	\$ 252,918
Salaries	715,382	1,122,079	43,185	68,741	1,949,387
Payroll taxes	52,813	82,972	3,187	5,057	144,029
Employee benefits	74,822	115,555	4,714	7,246	202,337
QIP/client supplies	864,343	44,013	9,537	214	918,107
Telephone	515	8,509	-	-	9,024
Postage	2,684	-	16	4	2,704
Advertising and printing	26,821	2,191	42,923	163	72,098
Conferences and meetings	81,815	10,090	2,705	11,319	105,929
Dues, fees and subscriptions	5,824	1,573	530	5,759	13,686
Insurance	-	-	-	-	-
Equipment and maintenance	1,339	7,514	5,066	-	13,919
Mileage	5,456	1,041	875	217	7,589
Building and occupancy	23,644	58,606	1,423	2,153	85,826
Contract and professional services	162,952	265,047	202,960	270	631,229
Rent	-	120,031	-	-	120,031
Other expenses	781	891,338	21,457	36,293	949,869
Shared costs	361,308	-	-	-	361,308
In-kind donations	2,201	32,850	4,068	-	39,119
Depreciation	12,100	88,363	759	1,129	102,351
Total expenses	\$ 2,444,800	\$ 2,953,690	\$ 343,405	\$ 239,565	\$ 5,981,460

The accompanying notes are an integral part of these financial statements

UNITED WAY OF WELD COUNTY
STATEMENT OF FUNCTIONAL EXPENSES (CONTINUED)
FOR THE YEAR ENDED JUNE 30, 2025

General and Admin.	Fund- Raising	Total Support Services	Total
\$ -	\$ -	\$ -	\$ 252,918
138,072	312,382	450,454	2,399,841
9,131	23,079	32,210	176,239
12,756	33,780	46,536	248,873
4,375	6,450	10,825	928,932
77	-	77	9,101
(781)	3,395	2,614	5,318
1,171	12,390	13,561	85,659
5,498	48,606	54,104	160,033
5,742	9,839	15,581	29,267
40,923	-	40,923	40,923
6,490	10,021	16,511	30,430
349	2,687	3,036	10,625
20,854	9,945	30,799	116,625
135,943	30,377	166,320	797,549
-	-	-	120,031
68,677	154,966	223,643	1,173,512
-	-	-	361,308
88,080	58,696	146,776	185,895
2,070	5,234	7,304	109,655
<u>\$ 539,427</u>	<u>\$ 721,847</u>	<u>\$ 1,261,274</u>	<u>\$ 7,242,734</u>

The accompanying notes are an integral part of these financial statements

UNITED WAY OF WELD COUNTY
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED JUNE 30, 2024

	<u>Reading Great by 8</u>	<u>Welds Way Home</u>	<u>Connecting Weld</u>	<u>Agency and Community Support</u>	<u>Total Program</u>
Awards	\$ 100,000	\$ 92,667	\$ -	\$ 653,792	\$ 846,459
Salaries	879,992	1,156,714	97,512	103,619	2,237,837
Payroll taxes	64,401	85,230	7,152	7,564	164,347
Employee benefits	75,911	101,756	8,317	8,776	194,760
QIP/client supplies	1,093,268	61,300	3,214	485	1,158,267
Telephone	11,126	20,969	1,186	1,237	34,518
Postage	3,473	1,774	218	166	5,631
Advertising and printing	102,871	28,706	52,921	3,028	187,526
Conferences and meetings	105,409	19,985	3,703	1,869	130,966
Dues, fees and subscriptions	29,417	27,859	4,143	8,145	69,564
Insurance	17,653	20,654	1,978	2,063	42,348
Equipment and maintenance	16,712	26,178	6,615	1,602	51,107
Mileage	7,376	778	1,127	79	9,360
Building and occupancy	21,400	47,151	2,800	2,645	73,996
Contract and professional services	252,780	422,500	203,965	6,757	886,002
Rent	147,031	107,575	-	-	254,606
Other expenses	3,970	138,327	(56)	(59)	142,182
Shared costs	-	-	-	-	-
In-kind donations	55,368	34,862	16,343	31	106,604
Depreciation	12,595	87,189	1,387	1,205	102,376
Total expenses	<u>\$ 3,000,753</u>	<u>\$ 2,482,174</u>	<u>\$ 412,525</u>	<u>\$ 803,004</u>	<u>\$ 6,698,456</u>

The accompanying notes are an integral part of these financial statements

UNITED WAY OF WELD COUNTY
STATEMENT OF FUNCTIONAL EXPENSES (CONTINUED)
FOR THE YEAR ENDED JUNE 30, 2024

General and Admin.	Fund- Raising	Total Support Services	Total
\$ -	\$ -	\$ -	\$ 846,459
125,901	423,642	549,543	2,787,380
9,400	30,937	40,337	204,684
10,646	36,405	47,051	241,811
2,376	5,801	8,177	1,166,444
1,543	5,092	6,635	41,153
249	5,091	5,340	10,971
3,323	22,101	25,424	212,950
9,237	43,317	52,554	183,520
3,253	12,032	15,285	84,849
11,086	8,493	19,579	61,927
1,960	8,104	10,064	61,171
360	3,143	3,503	12,863
32,313	10,684	42,997	116,993
425,059	46,701	471,760	1,357,762
-	-	-	254,606
(1,999)	(204)	(2,203)	139,979
-	-	-	-
128,348	5,237	133,585	240,189
1,747	6,042	7,789	110,165
<u>\$ 764,802</u>	<u>\$ 672,618</u>	<u>\$ 1,437,420</u>	<u>\$ 8,135,876</u>

The accompanying notes are an integral part of these financial statements

UNITED WAY OF WELD COUNTY
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED JUNE 30, 2025 AND 2024

	<u>2025</u>	<u>2024</u>
Cash flows from operating activities		
Change in net assets	\$ 189,744	\$ (474,255)
Adjustments to reconcile change in net assets to net cash provided by operating activities		
Adjustment for provision of uncollectable pledges	(128,199)	55,778
Depreciation	109,655	110,165
Investment income	(195,713)	(311,990)
(Increase) decrease in assets		
Pledges receivable	25,111	12,723
Grants receivable	160,331	126,124
Other receivables	(17,024)	8,866
Prepaid expenses	8,733	(4,875)
Increase (decrease) in liabilities		
Accounts payable - operations	43,872	(139,718)
Accrued awards liability	(543,788)	35,556
Donor designations payable	(3,461)	(27,557)
Accrued compensated absences	4,786	38,384
Deferred revenue	(684,344)	557,924
Net cash provided by (used in) operating activities	<u>(1,030,297)</u>	<u>(12,875)</u>
Cash from investing activities		
Transfer to Legacy endowment	(26,291)	(25,000)
Proceeds from sale of investments	77	-
Purchase of property and equipment	(6,853)	(18,861)
Net cash provided by (used in) investing activities	<u>(33,067)</u>	<u>(43,861)</u>
Cash flows from financing activities		
Proceeds from line of credit	225,000	-
Net cash provided by (used in) financing activities	<u>225,000</u>	<u>-</u>
Net increase (decrease) in cash and cash equivalents	(838,364)	(56,736)
Cash and cash equivalents, beginning of year	<u>1,355,647</u>	<u>1,412,383</u>
Cash and cash equivalents, end of year	<u>\$ 517,283</u>	<u>\$ 1,355,647</u>

Supplemental Schedule of Cash Flow Information

Interest paid	<u>\$ 1,619</u>	<u>\$ -</u>
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UNITED WAY OF WELD COUNTY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEARS ENDED JUNE 30, 2025 AND 2024

NOTE 1 – NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Operations

United Way provides services and partners with other nonprofit organizations to improve the lives of people in Weld County, Colorado. United Way is supported primarily through public donations, government grants and is governed by a local volunteer Board of Directors consisting of business professionals and community leaders.

Basis of Accounting

The accompanying financial statements are presented on the accrual basis of accounting.

Basis of Presentation

These financial statements have been prepared to focus on the entity as a whole and to present transactions according to the existence or absence of donor-imposed restrictions in conformity with accounting principles generally accepted in the United States of America. This has been done by classification of fund transactions and balances into two categories of net assets:

Net assets without donor restrictions: These net assets generally result from revenues generated by receiving contributions that have no donor restrictions, providing services, and receiving interest from operating investments, less expenses incurred in providing program-related services, raising contributions, and performing administrative functions.

Net assets with donor restrictions: These net assets result from gifts of cash and other assets that are received with donor stipulations that limit the use of the donated assets, either temporarily or permanently, until the donor restriction expires, that is until the stipulated time restriction ends or the purpose of the restriction is accomplished, the net assets are restricted.

Cash and Cash Equivalents

United Way considers all time and demand bank deposits and highly-liquid investments with an original maturity of three months or less to be cash equivalents. United Way maintains its cash balances in several financial institutions located in Weld County, Colorado. The balances at times exceed the insurance coverage limit provided by the Federal Deposit Insurance Corporation (FDIC). United Way has not experienced any losses in these accounts.

Receivables

Campaign contributions which have not yet been received in cash are recorded as pledges receivable at the time they are communicated to United Way. Collection of the pledges receivable is anticipated within the succeeding twelve months. An allowance for uncollectible pledges is established based on management's evaluation of pledges outstanding and other factors including historical collection experience, local economic conditions and various attributes pertaining to the donor base.

United Way considers other receivables (related to grants and other reimbursements) to be fully collectible. As such, no allowance for doubtful accounts has been established for other receivables.

UNITED WAY OF WELD COUNTY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEARS ENDED JUNE 30, 2025 AND 2024

NOTE 1 – NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Property and equipment

Fixed assets are stated at cost. United Way follows the policy of providing depreciation on the straight-line method for financial reporting purposes over the estimated useful lives of the related assets. Fixed assets with an item cost of \$5,000 or more and a useful life of one year or more are capitalized when acquired. Long-lived assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. For assets held and used, an impairment is recognized if circumstances indicate that the carrying amount may not be recoverable. For assets held and used, an impairment charge is recognized if projected undiscounted cash flows are not adequate to cover the carrying value of the assets. For assets held for disposal, an impairment charge is recognized if the carrying value of the assets exceeds the fair value less costs to sell. No impairment losses were recognized during the years ended June 30, 2025 and 2024.

Investments and Beneficial Interest in Investments

All investments in marketable securities are recognized at fair value using quoted prices in active markets for identical assets or liabilities with readily determinable fair values. Investment income or loss (including gains and losses on investments, interest and dividends) is included in the statement of activities as an increase or decrease in unrestricted net assets unless the income or loss is restricted by donor or law.

United Way executed an agreement with the Weld Community Foundation (Community Foundation) in April 2001, whereby United Way transferred assets to the Community Foundation in order to establish The Legacy Endowment Fund with the Community Foundation. In accordance with the agreement, the primary purpose of the endowment fund is to provide operating and capital support to United Way to carry out its role and mission as described in its governing documents, and the principal of the fund shall be held by the Community Foundation as an endowment in support of United Way.

Distributions from the endowed portion of the endowment fund are designated to be made available to United Way at an annual rate established by the Community Foundation. The agreement states that the endowment fund is not a separate trust, and that all assets of the fund are assets of the Community Foundation. The agreement also provides that the endowment fund shall continue for as long as United Way continues as a public charity, with the exception that United Way may, upon a vote of two-thirds of its directors present at a directors' meeting at which a quorum is present, direct the distribution to itself of any part or all of the principal from the fund with the effective date of the termination being the close of the Community Foundation's fiscal year within which the Community Foundation receives a certified copy of the resolution adopted by United Way's governing board terminating the agreement. As the agreement provides an option to request the distribution of the entire endowment with a sufficient vote from its directors, United Way has accounted for the endowment fund as an asset in accordance Accounting Standards Codification (ASC) 958-605-25-33, Transfers that Are Not Contributions Because They Are Revocable, Repayable, or Reciprocal. The endowment fund is presented as beneficial interest in investments held by the Weld Community Foundation on United Way's statement of financial position.

UNITED WAY OF WELD COUNTY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEARS ENDED JUNE 30, 2025 AND 2024

NOTE 1 – NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investments and Beneficial Interest in Investments (Continued)

Through the Community Foundation, United Way invests in a managed portfolio that contains common stocks and bonds of publicly traded companies, U.S. Government obligations, mutual funds and money market funds. Such investments are exposed to various risks such as interest rate, credit and overall market volatility.

Due to the level of risk associated with such investments and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in risks in the near term would materially affect investment balances and the amounts reported in the financial statements. The fair value of investments in securities is based on the last reported sales price at June 30, 2025 and 2024. United Way considers certificates of deposit with original maturities of more than three months to be investments.

Fair Value

Fair value is the price that would be received from the sale of an asset or settlement of a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities which are required to be recorded at fair value, United Way considers the principal or most advantageous market in which a hypothetical sale or transfer would take place and consider assumptions that market participants would use when pricing the asset or liability, such as inherent risk, transfer restrictions, and risk of non-performance.

The fair value hierarchy is made up of three levels of inputs which may be used to measure fair value:

- Level 1—observable inputs such as quoted prices for identical instruments in active markets.
- Level 2—observable inputs such as quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, model derived valuations in which all significant inputs are observable in active markets, and where net asset value (NAV) is equal to fair value.
- Level 3—unobservable inputs for which there is little or no market data and which require us to develop our own assumptions.

United Way categorizes fair value measurements within the fair value hierarchy based upon the lowest level of the most significant inputs used to determine such fair value measurement.

Revenue Recognition

Contributions, which include unconditional pledges, are recorded as revenue in the period received. Campaign contributions are considered available for unrestricted use unless specifically restricted or designated by the donor. Contributions of securities are recorded at their fair value on the date received. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met.

UNITED WAY OF WELD COUNTY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEARS ENDED JUNE 30, 2025 AND 2024

NOTE 1 – NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Leases

The Organization adopted the provisions of ASC Topic 842, Leases. The standard requires lessees to recognize most leases on their balance sheets as a right-of-use ("ROU") asset representing the right to use an underlying asset and a lease liability representing the obligation to make lease payments over the lease term, measured on a discounted basis. Topic 842 also requires additional disclosure of key quantitative and qualitative information for leasing arrangements. The standard requires a distinction to be made between finance leases and operating leases, with classification affecting the pattern of expense recognition in the statement of activities.

The Organization determines if an arrangement is or contains a lease at inception, which is the date on which the terms of the contract are agreed to, and the agreement creates enforceable rights and obligations. A contract is or contains a lease when (i) explicitly or implicitly identified assets have been deployed in the contract and (ii) the Organization obtains substantially all of the economic benefits from the use of that underlying asset and directs how and for what purpose the asset is used during the term of the contract. The Organization also considers whether its service arrangements include the right to control the use of an asset.

The Organization made an accounting policy election available under Topic 842 not to recognize ROU assets and lease liabilities for leases with a term of 12 months or less. For all other leases, ROU assets and lease liabilities are measured based on the present value of future lease payments over the lease term at the commencement date of the lease, or adoption date, for existing leases upon the adoption of Topic 842. The ROU assets also include any initial direct costs incurred and lease payments made at or before the commencement date and are reduced by any lease incentives. Absent an implicit rate to determine the present value of lease payments, the Organization made an accounting policy election available to non-public companies to utilize a risk-free borrowing rate, which is aligned with the lease term at the lease commencement date, or remaining term for leases existing upon the adoption of Topic 842, or uses an incremental borrowing rate.

Future lease payments may include fixed rent escalation clauses or payments that depend on an index (such as the consumer price index), which is initially measured using the index or rate at lease commencement. Subsequent changes of an index and other periodic market-rate adjustments to base rent are recorded in variable lease expense in the period incurred. Residual value guarantees or payments for terminating the lease are included in the lease payments only when it is probable they will be incurred.

The Organization has made an accounting policy election to account for lease and non-lease components in its contracts as a single lease component for its real estate, vehicle and equipment asset classes. The non-lease components typically represent additional services transferred to the Organization, such as common area maintenance for real estate, which are variable in nature and recorded in variable lease expense in the period incurred.

UNITED WAY OF WELD COUNTY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEARS ENDED JUNE 30, 2025 AND 2024

NOTE 1 – NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

In-Kind Contributed Gifts

United Way's policy related to gifts-in-kind is to utilize the assets given to carry out the mission of United Way. If an asset is provided that does not allow United Way to utilize it in its normal course of business, the asset will be sold at its fair market value as determined by appraisal or specialist depending on the type of asset.

In-kind contributions consist of donated rent, advertising, laptops and IT maintenance, bus passes, products for events, and other expenses. United Way recognizes contribution revenue for certain services received at the fair value of those services provided when those services create or enhance non-financial assets or require specialized skills that are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation. Materials are recorded at fair value at the date of donation using Level 3 inputs of the fair value hierarchy. United Way recognized \$185,894 and \$387,219 of in-kind contributions during the years ending June 30, 2025 and 2024, respectively.

In-Kind Contributed Services

No amounts have been reflected in the accompanying financial statements for campaign volunteer services since no objective basis is available to measure the value of such services. However, a substantial number of volunteers have donated significant amounts of their time to United Way's program services and its fund-raising campaigns.

Donor Designations

United Way allows donors to designate their contributions to specific nonprofit organizations. Donor designations are reported as a liability rather than as revenue. In the accompanying statement of activities, the designated funds provided by donors are included in gross campaign proceeds, but are excluded from net campaign revenue. Similarly, the payments to the designated organizations are included as community awards, but excluded from community awards expense.

Accrued Awards Liability

The liability for community awards is recognized when the awards are approved by United Way's Board of Directors, provided they are not contingent on future campaign results for funding.

Deferred Revenue

United Way considers payments received on grant agreements and conditional contributions in advance of the service being performed or conditions being satisfied to be deferred revenue. Revenue relating to service contracts and grants is recognized as the terms of grant agreements are met or as services outlined in contracts are performed. Deferred revenue as of June 30, 2025 and 2024 was \$210,958 and \$895,302, respectively.

Advertising Costs

Advertising costs are expensed as incurred.

UNITED WAY OF WELD COUNTY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEARS ENDED JUNE 30, 2025 AND 2024

NOTE 1 – NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Tax Status

United Way has received a determination from the U.S. Treasury Department stating that it qualifies under the provisions of Section 501(c)(3) of the Internal Revenue Code as a tax-exempt organization. Accordingly, no accounting for federal or state income taxes is required in the accompanying financial statements.

United Way recognizes a tax benefit only if it is more likely than not the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized will be the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the more-likely-than-not test, no tax benefit will be recorded. United Way of Weld County has examined this issue and has determined there are no material contingent tax liabilities at June 30, 2025 and 2024.

United Way files the required federal and state information returns. Whenever tax returns are filed, the filing organization must evaluate the merits of its tax positions and determine if they will be ultimately sustained. Those tax positions for the organization include maintaining their tax-exempt status and the taxability of any unrelated business income. United Way believes these positions are sustainable. Although the United Way has not incurred any interest and penalties associated with these positions, it is their policy to expense them in the statement of activities. With few exceptions, the United Way is generally no longer subject to examination by taxing authorities for years before June 30, 2022.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Functional Expenses

United Way allocates its expenses on a functional basis among its various programs including fundraising activities and support services by estimating the relative attention and effort exerted towards specific functional areas. The expenses include personnel, building and occupancy, and certain other expenses. Other expenses and support services that can be identified with a specific function are allocated directly according to their natural expenditure classification.

Management's Review of Subsequent Events

Management has performed an analysis of the activities and transactions subsequent to June 30, 2025, to determine the need for any adjustments to and/or disclosures within the audited financial statements for the year ended June 30, 2025. Management has performed their analysis of subsequent events through March 5, 2026, the date the financial statements were available to be issued.

UNITED WAY OF WELD COUNTY

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2025 AND 2024**

NOTE 2 – LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

United Way monitors its liquidity so that it is able to meet its operating needs and other contractual commitments while maximizing the investment of its excess operating cash. United Way has the following financial assets that could readily be made available within one year of the statement of financial position date to fund expenses without limitations:

	<u>2025</u>	<u>2024</u>
Cash and cash equivalents	\$ 517,283	\$ 1,355,647
Pledges receivable, net	108,263	5,175
Grants receivable	582,728	743,059
Other receivables	25,937	8,913
Investments	2,279,941	2,110,443
Haefeli endowment	95,133	93,025
Legacy endowment - beneficial interest in investments the Weld Community Foundation	<u>544,603</u>	<u>494,281</u>
Total financial assets	<u>4,153,888</u>	<u>4,810,543</u>
Less amounts not available to be used within one year:		
Board designated restrictions	(1,810,974)	(1,855,878)
Investments held for donor restricted endowment	(421,081)	(405,081)
Donor imposed restrictions	<u>(1,227,898)</u>	<u>(1,340,157)</u>
Total financial assets without donor restrictions	<u>\$ 693,935</u>	<u>\$ 1,209,427</u>

NOTE 3 – ANNUAL CAMPAIGN PLEDGES AND REVENUE CONCENTRATION

A summary of annual campaign pledges, annual campaign pledges receivable, and allowance for uncollectible pledges is as follows:

		<u>June 30, 2025</u>	
Campaign	Pledges Receivable Outstanding	Allowance for Uncollectible Pledges	Net Pledges Receivable
2025-2026	\$ 1,000	\$ (6)	\$ 994
2024-2025	181,821	(82,408)	99,413
2023-2024	<u>15,017</u>	<u>(7,161)</u>	<u>7,856</u>
	<u>\$ 197,838</u>	<u>\$ (89,575)</u>	<u>\$ 108,263</u>

Contributions from one donor represented 38% and 17% of the contributions received during the years ended June 30, 2025 and 2024, respectively.

UNITED WAY OF WELD COUNTY

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2025 AND 2024**

NOTE 3 – ANNUAL CAMPAIGN PLEDGES AND REVENUE CONCENTRATION (CONTINUED)

Campaign	Pledges Receivable Outstanding	<u>June 30, 2024</u>	Net Pledges Receivable
		Allowance for Uncollectible Pledges	
2023-2024	\$ 224,038	\$ (218,870)	\$ 5,168
2022-2023	<u>32,703</u>	<u>(32,696)</u>	<u>7</u>
	<u>\$ 256,741</u>	<u>\$ (251,566)</u>	<u>\$ 5,175</u>

NOTE 4 - ENDOWMENT FUNDS AND INVESTMENTS

Legacy Endowment Fund

The United Way Board of Directors has established the United Way of Weld County Legacy Endowment with the Weld Community Foundation (Community Foundation). The fund consists of donor-restricted gifts, primarily bequests. In accordance with ASC 958-205-20, Endowments and Board Designated Endowments, the principal portion of the Legacy Endowment Fund is comprised of permanently restricted donor gifts and invested as a permanent endowment, which is to provide a permanent source of income. The investment earnings of the Legacy Endowment Fund are not externally restricted, and are therefore classified as unrestricted net assets. The Board of Directors have designated the earnings of the fund to remain invested in the Legacy Endowment Fund with the Weld Community Foundation, until future distributions are necessary.

At June 30, 2025 and 2024, the Legacy Endowment Fund consisted of \$544,603 and \$494,281, respectively, in investments held by the Weld Community Foundation. The endowment investments are presented as beneficial interest in investments held by the Community Foundation Serving Greeley and Weld County on the statement of financial position, as more fully described in Note 1.

Management of endowment funds in Colorado are governed by the Uniform Prudent Management of Institutional Funds Act (UPMIFA). United Way has interpreted UPMIFA as generally requiring the preservation of the fair value of the original gift as of the gift date of the donor gift instrument at the time the accumulation is added to the fund.

In accordance with UPMIFA, the United Way considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1) The duration and preservation of the fund.
- 2) The purposes of the organization and the donor-restricted endowment fund.
- 3) General economic conditions.
- 4) The possible effect of inflation/deflation.
- 5) The expected total return from income and the appreciation of investments.
- 6) Other resources of the organization.
- 7) The investment policies of the organization.

UNITED WAY OF WELD COUNTY

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2025 AND 2024**

NOTE 4 - ENDOWMENT FUNDS AND INVESTMENTS (CONTINUED)

United Way’s investment policy goal is to provide a reasonable, predictable, and sustainable amount of funds available for the uses intended by the original endowment. Given United Way’s commitment to support both current needs and to provide for future needs, United Way advocates to support both current needs and to provide for future distribution. The long-term investment focus is to meet needs for both distributions in the present and to provide growth in assets and income over time through investment of excess income and capital appreciation.

The following are the changes in the Legacy Endowment Fund net assets for the years ended June 30, 2025 and 2024:

	<u>Board Designated</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Balance, June 30, 2023	\$ 148,615	\$ 330,081	\$ 478,696
Withdraws	(22,183)	-	(22,183)
Contributions	-	-	-
Investment income, net of fees of \$7,623	3,558	-	3,558
Unrealized gain	<u>34,210</u>	<u>-</u>	<u>34,210</u>
Balance, June 30, 2024	164,200	330,081	494,281
Withdraws	-	-	-
Contributions	16,000	-	16,000
Investment income, net of fees of \$7,183	5,124	-	5,124
Unrealized gain	<u>29,198</u>	<u>-</u>	<u>29,198</u>
Balance, June 30, 2025	<u>\$ 214,522</u>	<u>\$ 330,081</u>	<u>\$ 544,603</u>

The fair value of beneficial interest in investments held in the Legacy Endowment Fund as of June 30, 2025 and 2024 were determined using the following inputs of the fair value hierarchy:

	<u>Fair Value</u>	<u>June 30, 2025</u> <u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Legacy Endowment Fund	\$ <u>544,603</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>544,603</u>
		<u>June 30, 2024</u> <u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Legacy Endowment Fund	\$ <u>494,281</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>494,281</u>

The fair value of Level 3 beneficial interest in investments held in the Legacy Endowment Fund is determined by assuming a hypothetical transaction at the measurement date, as there is currently no market in which beneficial interests are traded and no observable exit price exists for a beneficial interest. United Way has determined the fair value of the beneficial interest by using the fair value of the assets contributed to the fund, adjusted by the changes in fair value and distribution of the assets held in the fund, as reported to United Way by the Community Foundation.

UNITED WAY OF WELD COUNTY

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2025 AND 2024**

NOTE 4 - ENDOWMENT FUNDS AND INVESTMENTS (CONTINUED)

Haefeli Endowment for Youth

In accordance with ASC 958-205-20, Endowments and Board Designated Endowments, the principal portion of the Haefeli Endowment for Youth is comprised of permanently restricted donor gifts and invested as a permanent endowment, which is to provide a permanent source of income. The investment earnings of the Haefeli Endowment for Youth are externally restricted for the Boys and Girls Club of Weld County. Therefore, the earnings are classified as net assets with donor restrictions.

At June 30, 2025 and 2024, the balance of the Haefeli Endowment for Youth was \$95,133 and \$93,025, respectively, and is presented as Haefeli Endowment on the statement of financial position.

The following are the changes in the Haefeli Endowment for Youth net assets for the years ended June 30, 2025 and 2024:

Balance, June 30, 2023	\$	56,233
Contributions		29,759
Investment income		2,810
Unrealized gain		<u>4,223</u>
Balance, June 30, 2024		93,025
Contributions		-
Investment income		513
Unrealized gain		<u>1,595</u>
Balance, June 30, 2025	\$	<u><u>95,133</u></u>

The fair value of the Haefeli Endowment for Youth as of June 30, 2025 and 2024 was determined using Level 2 inputs of the fair value hierarchy.

Unrestricted Investments

Investments at June 30, 2025 and 2024 are presented in the statements of financial position at fair value and composed of the following:

Balance, June 30, 2023	\$	1,838,452
Contributions		14,567
Investment income, net of fees of \$14,498		32,627
Unrealized gain		<u>224,797</u>
Balance, June 30, 2024		2,110,443
Contributions		10,291
Investment income, net of fees of \$16,236		43,525
Unrealized gain		<u>115,682</u>
Balance, June 30, 2025	\$	<u><u>2,279,941</u></u>

The fair value of investments as of June 30, 2025 and 2024 were determined using the following inputs of the fair value hierarchy

UNITED WAY OF WELD COUNTY

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2025 AND 2024**

NOTE 4 - ENDOWMENT FUNDS AND INVESTMENTS (CONTINUED)

<u>June 30, 2025</u>				
<u>Investments</u>	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Domestic corporate equities	\$ 975,475	\$ 975,475	\$ -	\$ -
Domestic mutual funds	994,933	-	994,933	-
Exchange traded products	140,275	-	140,275	-
Alternative investments	<u>169,258</u>	<u>-</u>	<u>169,258</u>	<u>-</u>
	<u>\$ 2,279,941</u>	<u>\$ 975,475</u>	<u>\$ 1,304,466</u>	<u>\$ -</u>

<u>June 30, 2024</u>				
<u>Investments</u>	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Domestic corporate equities	\$ 928,799	\$ 928,799	\$ -	\$ -
Domestic mutual funds	974,226	-	974,226	-
Exchange traded products	55,164	-	55,164	-
Alternative investments	<u>152,254</u>	<u>-</u>	<u>152,254</u>	<u>-</u>
	<u>\$ 2,110,443</u>	<u>\$ 928,799</u>	<u>\$ 1,181,644</u>	<u>\$ -</u>

The fair value of United Way’s investments are determined using Level 1 and Level 2 inputs of the fair value hierarchy because they are comprised of corporate equities traded on an exchange, and open-end and closed-end equity mutual funds with readily determinable fair values based on daily redemption values and quoted market prices. The values of corporate bonds and certificates of deposit are estimated by the custodians of the securities using pricing models based on credit quality, time to maturity, stated interest rates, and market-rate assumptions. The fair value of these investments are determined using Level 2 inputs of the fair value hierarchy. United Way has determined that the bond pricing models utilized by the custodians provide reasonable estimations of the fair values of the securities. There were no unrestricted investments classified as Level 3 investments as of June 30, 2025 and 2024.

NOTE 5 – COMMUNITY AWARDS

Each year, the Board of Directors approves community funding, and allocates the individual awards to community agencies. From time to time, the approved individual awards are not fully paid out due to an agency closing or deny the additional funding.

There were no community awards accrued for the year ended June 30, 2025 other than the Homelessness in Larimer and Weld Counties, because it was the final year of United Way’s award cycle.

UNITED WAY OF WELD COUNTY

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2025 AND 2024**

NOTE 5 – COMMUNITY AWARDS (CONTINUED)

The community awards accrued during the years ended June 30, 2025 and 2024 consisted of the following:

	<u>2025</u>	<u>2024</u>
Initiatives:		
Early childhood	\$ -	\$ 78,500
Youth development	-	184,000
Household stability	-	207,500
Older adults and healthy aging	-	130,000
Other awards	-	35,556
Homelessness in Larimer and Weld Counties	<u>91,768</u>	<u>-</u>
	<u>\$ 91,768</u>	<u>\$ 635,556</u>

NOTE 6 – LINE OF CREDIT

United Way entered into an \$800,000 line of credit agreement collateralized by investments. Advances under the agreement bear interest at a variable rate equal to the Wall Street Journal U.S. Prime Rate less 0.50%. The line of credit matures on November 15, 2025, at which time all outstanding principal and accrued interest are due. As of June 30, 2025, the outstanding balance on the line of credit was \$225,000. There was no outstanding balance as of June 30, 2024.

NOTE 7 – RETIREMENT PLAN

United Way employees who are 21 years of age, have completed one year of service and meet other eligibility requirements are eligible to participate in a defined contribution retirement plan. Actual contribution percentages may change annually with Board action. At June 30, 2025 and 2024, United Way has accrued a liability in the amount of \$42,462 and \$30,200, respectively, for its contribution to the plan.

NOTE 8 – LEASE AGREEMENT

During the year ended June 30, 2022, United Way entered into a five year lease agreement for a year round navigation center. The lease requires a \$9,451 security deposit. Annual rent begins at \$86,250 and escalates 3% at the beginning of each year. United Way is also required to pay triple net expenses each month which is estimated to be \$2,263. The lease includes an option to purchase the premise with a 60 day written notice. United Way has not exercised its purchase option as of the date these financial statements were available to be issued. Rent expense for this lease was \$92,875 and \$90,170 during the years ended June 30, 2025 and 2024, respectively. The lease assets and liabilities were calculated utilizing the risk-free discount rate, according to the Organization’s elected policy.

UNITED WAY OF WELD COUNTY

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2025 AND 2024**

NOTE 8 – LEASE AGREEMENT (CONTINUED)

The total right-of-use assets and liabilities at June 30, 2025 and 2024 are classified as follows in the statement of financial position:

	<u>2025</u>	<u>2024</u>
Lease assets -		
Operating lease right-of-use assets	\$ <u>133,844</u>	\$ <u>218,584</u>
Lease liabilities -		
Operating lease liabilities	\$ <u>133,844</u>	\$ <u>218,584</u>

Total lease costs for the years ended June 30, 2025 and 2024 are as follows:

Operating lease costs	\$ 92,175	\$ 92,175
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The following summarizes the weighted-average discount rate as of June 30, 2025 and 2024:

	<u>2025</u>	<u>2024</u>
Weighted Average Remaining Lease Term	1.5 Years	2.5 Years
Weighted Average Discount Rate	4.13%	4.13%

The following summarizes the remaining lease terms:

2026	\$ 92,175	
2027	<u>46,088</u>	
Total lease	138,263	
Less imputed interest	<u>(4,419)</u>	
Total lease obligations	<u>\$ 133,844</u>	

NOTE 9 – SERVICE AGREEMENT

United Way entered into a service agreement with Mile High United Way, Inc. to share delivery associated with the 2-1-1 Program and services provided for the community. Under the service agreement, the 2-1-1 Program information will continue to be updated by the local United Way for the Weld County area. Mile High United Way, Inc. will answer calls for the 2-1-1 Program, and assist callers using the information updated by the local United Way. During the year ended June 30, 2024, United Way extended the services through June 30, 2026. The extended agreement requires annual fees ranging from \$192,047 to \$207,718 to be paid in quarterly installments. For the years ended June 30, 2025 and 2024, United Way recognized expense under this service agreement of \$199,729 and \$192,047, respectively.

UNITED WAY OF WELD COUNTY

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2025 AND 2024**

NOTE 10 - GRANT CONTINGENCIES AND CONCENTRATIONS

United Way receives financial assistance from various governmental agencies in the form of grants. The disbursement of funds received under these programs generally requires compliance with term and conditions specified in the grant agreements and is subject to audit by the grantor agencies. Any disallowed claims resulting from such an audit could become a liability of United Way. However, in the opinion of United Way, any such disallowed claims will not have a material effect on the financial statements or on the overall financial position of United Way at June 30, 2025 and 2024.

A major grantor or vendor is defined as accounting for 10% or more of United Way's revenue or expenses, respectively. Due to the nature of United Way's operations, the major sources of revenue and expenses may change from year to year.

United Way received a significant portion of its revenue from a limited number of grantors during the years ended June 30, 2025 and 2024. During those years, approximately 35% and 42% of total revenue was provided by two and three grantors, respectively. Management believes that the loss or nonrenewal of these funding sources could affect the organization's operations and program services.

NOTE 11 – IN-KIND CONTRIBUTIONS

For the year ended June 30, 2025, contributions of nonfinancial assets recognized within the statement of activities included the following:

	<u>2025</u>	<u>2024</u>
Rent	\$ -	\$ 147,031
Laptops and IT maintenance	-	40,800
Advertising	79,680	69,680
Hygiene, clothing, food, equipment products	36,917	-
Products for events	58,696	89,728
Other expenses	<u>10,601</u>	<u>39,980</u>
	<u>\$ 185,894</u>	<u>\$ 387,219</u>

NOTE 12 – NET ASSETS WITHOUT DONOR RESTRICTIONS WITH BOARD DESIGNATIONS

Net assets with board designation at June 30, 2025 and 2024 consist of the following:

	<u>2025</u>	<u>2024</u>
Legacy endowment	\$ -	\$ 22,183
Operating reserve	<u>1,810,974</u>	<u>1,832,995</u>
	<u>\$ 1,810,974</u>	<u>\$ 1,855,178</u>

UNITED WAY OF WELD COUNTY

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2025 AND 2024

NOTE 13 – NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions at June 30, 2025 and 2024 are available for the following purposes:

	<u>2025</u>	<u>2024</u>
Purpose or time restricted:		
Child tax credit	\$ 690,340	\$ 581,034
Diaper bank	81,642	205,844
Community health workers	-	33,040
Navigation center laundry	-	11,712
Disaster response	79,311	56,856
Weideman trust – cws	125,877	82,730
Noco continuum of care	231,891	333,219
Haefeli endowment invest activity	18,837	13,267
COVID-19	-	22,455
Perpetual in nature:		
Endowments	<u>421,081</u>	<u>405,081</u>
	<u>\$ 1,648,979</u>	<u>\$ 1,745,238</u>

UNITED WAY OF WELD COUNTY

**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED JUNE 30, 2025**

Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Program Listing Number	Pass-Through Entity Identifying Number	Ref	Fund #	Passed Through to Sub-recipients	Total Federal Expenditures
U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT						
HUD Planning Grant 23-24	14.267	CO0196L8T05200		8842		\$ 42,581
HUD Coordinated Entry 23-24	14.267	CO0185D8T052201		8882	6,851.47	\$ 57,905
HUD Coordinated Entry 24-25	14.267	CO0185D8T052302		8883	17,257.88	\$ 69,261
Total Direct from U.S. Department of Housing and Urban Development						<u>\$ 169,747</u>
Passed through the State of Colorado Department of Local Affairs						
DOLA ESG '23	14.231	H4HSP33872, CMS # 188344		8415		\$ 125,000
Total Passed Through the State Colorado Department of Local Affairs						<u>\$ 125,000</u>
Passed through the City of Greeley:						
Greeley CDBG 23-24	14.218	Not Provided		8018		\$ 60,656
Greeley CDBG 24-25	14.218	Not Provided		8214		\$ 44,890
Total Passed through the City of Greeley:						<u>\$ 105,546</u>
TOTAL U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT						<u>\$ 400,293</u>
U.S. DEPARTMENT OF TREASURY						
Passed through the State of Colorado Department of Local Affairs						
American Rescue Plan Program SLFRP (CDOLA THR Phase I)	21.027	H4HRG23173, CMS# 185357		8514	52,808.84	\$ 885,069
American Rescue Plan Program SLFRP (CDOLA THR Phase II)	21.027	H4HRGP23179, CMS# 186578		8515		\$ 30,523
Total Passed through the State of Colorado Department of Local Affairs						<u>\$ 915,592</u>
Passed through the State of Colorado, Colorado Department of Early Childhood						
Coronavirus State and Local Fiscal Recovery Funds Program (CDEC Emerging and Expanding Base)	21.027	23 QAAA 178800 GAE QAAA		8434		\$ 29,475
Coronavirus State and Local Fiscal Recovery Funds Program (CDEC Emerging and Expanding GAE)	21.027	2023000000002675		8444		\$ 493,365
Total Passed through the State of Colorado, Colorado Department of Early Childhood						<u>\$ 522,840</u>
Passed through City of Ft. Collins						
Coronavirus State and Local Fiscal Recovery Funds Program (ARPA)	21.027	Not Provided		8194		\$ 4,124
Total Passed through the City of Ft. Collins						<u>\$ 4,124</u>
Passed through City of Greeley						
Coronavirus State and Local Fiscal Recovery Funds Program (ARPA)	21.027	Not Provided		8935		\$ 191,584
Coronavirus State and Local Fiscal Recovery Funds Program (ARPA)	21.027	Not Provided		9410		\$ 26,967
Total Passed through the City of Greeley						<u>\$ 218,551</u>
Passed through Larimer County						
Coronavirus State and Local Fiscal Recovery Funds Program (ARPA)	21.027	Larimer County ERAP 2 2024		9103		\$ 36,250
TOTAL U.S. DEPARTMENT OF THE TREASURY						<u>\$ 1,697,357</u>
U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES						
Passed through the Colorado Department of Human Services						
CDEC Systems Building 24-25	93.575	CTGG1 QAAAA		8455		\$ 168,800
CDEC CCR&R 24-25	93.575	CTG1 QAAA		8455		\$ 29,163
CDEC AOC 2024	93.575	CTGG1 QAAA		8455		\$ 22,353
CDEC FCCH 2024	93.575	CTGG1 QAAA		8455		\$ 33,530
	93.575	CTGG1 QAAA		8455		\$ 46,988
CDEC CSQI GAE 24-25	93.575	202500000249/*69654		8455		\$ 237,392
CDEC CSQI Base 24-25	93.575	GAE QAAA		8455		\$ 122,403
CDEC EQIT GAE 24-25	93.575	PO, QAAA, 202400004797		8455		\$ 49,845
Total passed through Colorado Department of Human Services						<u>\$ 710,474</u>

UNITED WAY OF WELD COUNTY

**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS (CONTINUED)
FOR THE YEAR ENDED JUNE 30, 2025**

Passed through the Weld County Department of Human Services

Community Services Block Grant Cares Act (Weld DHS Contract Covering Weld Diaper Bank)	93.569	2022-1456	8195	\$	118,815
Low-Income Home Energy Assistance Program (Weld DHS LEAP 23-24)	93.568	2022-3409	8185	\$	<u>48,282</u>
TOTAL U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES				\$	<u><u>877,571</u></u>

U.S. DEPARTMENT OF HOMELAND SECURITY

Direct from U.S. Department of Homeland Security

CO DOLA DOH Homelessness Response Program Grant	97.024	Phase 41	8508	\$	9,999
Emergency Food & Shelter Phase 41 2024	97.024	Phase 41	8475	\$	<u>9,909</u>
TOTAL U.S. DEPARTMENT OF HOMELAND SECURITY				\$	<u><u>19,908</u></u>

TOTAL EXPENDITURES OF FEDERAL AWARDS

\$	<u><u>2,995,129</u></u>
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UNITED WAY OF WELD COUNTY

**NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED JUNE 30, 2025**

NOTE 1 – BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards (the "SEFA") includes the federal award activity of United Way of Weld County (the "Organization") under programs of the federal government for the year ended June 30, 2025. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards ("Uniform Guidance"). Because the SEFA presents only a selected portion of the operations of United Way of Weld County, it is not intended to and does not present the financial position, changes in net assets, or cash flows of the Organization.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the SEFA are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the SEFA represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years.

NOTE 3 – INDIRECT COST RATE

United Way of Weld County has elected use the 10% de minimis indirect cost rate as allowed under the Uniform Guidance.

UNITED WAY OF WELD COUNTY
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS
FOR THE YEAR ENDED JUNE 30, 2024

SECTION II: FINANCIAL STATEMENT FINDING

No matters were reported for the year ended June 30, 2024.

SECTION III: FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

No matters were reported for the year ended June 30, 2024.



**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT
OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE
WITH GOVERNMENT AUDITING STANDARDS**

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of
United Way of Weld County
Greeley, Colorado

We have audited in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of United Way of Weld County, which comprise the statement of financial position as of June 30, 2025, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements and have issued our report thereon dated March 5, 2026.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered United Way of Weld County's internal control over financial reporting (internal control) as a basis for designing procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of United Way of Weld County's internal control. Accordingly, we do not express an opinion on the effectiveness of United Way of Weld County's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit, we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether United Way of Weld County's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Pettit & Company, LLC

Indianapolis, Indiana
March 5, 2026



**REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM
AND ON INTERNAL CONTROL OVER COMPLIANCE
REQUIRED BY THE UNIFORM GUIDANCE**

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of
United Way of Weld County
Greeley, Colorado

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited United Way of Weld County's compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of United Way of Weld County's major federal programs for the year ended June 30, 2025. United Way of Weld County's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, United Way of Weld County complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of United Way of Weld County and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of United Way of Weld County's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to United Way of Weld County's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on United Way of Weld County's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about United Way of Weld County's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding United Way of Weld County's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of United Way of Weld County's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of United Way of Weld County's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Pettit & Company, LLC

Indianapolis, Indiana
March 5, 2026

UNITED WAY OF WELD COUNTY

**SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED JUNE 30, 2025**

Section I – Summary of Auditor’s Results

Financial Statements

Type of auditor’s report issued:	Unmodified
Going concern explanatory paragraph included?	No
Internal control over financial reporting:	
Material weakness(es) identified?	No
Significant deficiency(ies) identified that are not considered to be material weaknesses?	None Reported
Noncompliance material to financial statements noted?	No

Federal Awards

Internal control over major federal programs:	
Material weakness(es) identified?	No
Significant deficiency(ies) identified that are not considered to be material weaknesses?	None Reported
Type of auditor’s report issued on compliance for major federal programs:	Unmodified
Any audit findings disclosed that are required to be reported in accordance with Section 200.516 of OMB Uniform Guidance?	No

Identification of major programs tested:

<u>Federal Assistance Listing Number</u>	<u>Name of Federal Program or Cluster</u>
21.027	American Rescue Plan Program
Dollar threshold used to distinguish between Type A and Type B programs	\$750,000
Auditee qualified as low-risk auditee?	No

Section II Financial Statement Findings

No financial statement findings for the year ended June 30, 2025.

Section III Federal Award Findings

No federal award findings for the year ended June 30, 2025.