



Life Enrichment Specialist

Company Overview

Our mission at Dementia Together is that no one has to walk the dementia journey alone. We're committed to listening to the experts – those living with dementia. We continue to cultivate joy and build stronger connections for people living with dementia, their care partners, and our communities. Join our team to make an impact through education, enrichment, and hope!

Job Overview

Coordinates and facilitates social engagement opportunities for people living with dementia and their care partners. The Life Enrichment Specialist will work with colleagues to develop high quality programming, including memory cafes, social outings, etc. and will work with and train volunteers.

Responsibilities

Professionally and positively represents the organization with integrity and with a respectful, joyful kindness and enthusiasm, exemplifying dementia-friendly communication strategies for meaningful interaction with people living with dementia.

Schedule and facilitate memory cafes, mobile memory cafes, social outings and gatherings as agreed upon with Dementia Together staff for programs to be offered and evaluated. (SPECIAL SPORTS, B Sharp Arts Engagement, men's luncheons, women's luncheons, Veteran's support group breakfast, and community outings, ensuring all safety measures are in place and dementia-friendly strategies are shared with hosting venue staff prior to arrival of participants living with dementia).

Participate in organizational and staffing structures to ensure an effective and efficient team can meet the goals and objectives set forth in the strategic plan.

Work with outreach coordinator to recruit, retain, and train needed volunteers.

Work with Dementia Together team to determine an annual budget that includes expenses for program supplies, entertainers, seasonal decorations, food, and standing programs.

Communicate with staff to share "outrageous hospitality" support for participants.

Competitive Candidate Attributes

- Bachelor's or master's degree with expertise in dementia or other aging-related or healthcare field, event planning, or other human services experience.
- Transparent and high integrity leadership.



- Solid grasp on dementia best practice to model communication strategies promoting joy and meaningful engagement.
- Strong written and oral communication skills.
- Preference for proficiency with online tools GoDaddy, Dropbox, MailChimp, META, LinkedIn, X, Google Docs, Google Voice, WordPress website, Office 365, Sales Force.
- Ability to interface and engage diverse volunteer and participant groups.
- Demonstrated ability to collaborate with staff.

Pay and Benefits

- \$20-25/hour, depending on experience. Non-exempt.
- Part-time (shared) or full-time
8:00 am- 4:30 pm Monday to Friday
Occasional weekends as needed (example: B Sharp on 5 Saturdays/year)
- Retirement with 2% match
- Paid sick time

Working Conditions

This job operates in a professional office environment. This role routinely uses standard office equipment including, but not limited to computers, phones, photocopiers, electronic postage meter, filing cabinets, and fax machines.

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee is frequently required to stand; walk; use hands to finger, handle or feel; and reach with hands and arms.

The employee is occasionally required to sit, climb, balance, stoop, kneel, crouch or crawl. The employee must frequently lift and move up to 10 pounds and occasionally lift and move objects up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

This description does not state or imply that the duties listed are the only duties to be performed by the Life Enrichment Specialist. Employees are required to follow job-related instructions and perform other reasonable job-related functions as may be assigned by the Executive Director or Board of Directors

Dementia Together complies with federal and state disability laws and makes reasonable accommodations for applicants and employees with disabilities. If



reasonable accommodation is needed to participate in the job application or interview process, to perform essential job functions, and/or to receive other benefits and privileges of employment, please contact Robin Westcott, (970) 305-5271, office@dementiatogether.org