

To improve lives by mobilizing the caring power of our community.

United Way of Weld County Diversity Policy Statement

Underlying the role and mission of the United Way of Weld County is a firm belief in the dignity of all people. We reaffirm this belief in our policies which guide and direct our employment practices, program funding, volunteer recruitment, service delivery and community impact work.

Diversity, as defined by United Way of Weld County provides equal opportunity to all people without regard to race, creed, color, religion, marital status, military status, sexual orientation, disability, sex, gender expression, age or national origin. United Way promotes the full realization of this policy through the positive recognition of the value of diversity.

DIVERSITY AND EMPLOYMENT

United Way of Weld County is fully committed to assuring equal opportunity and equal consideration to all qualified applications and employees in personnel matters including recruitment, hiring, training, promotions, salaries and other compensation, transfer and layoff or termination.

In the implementation of this policy, United Way will seek personnel for all job levels within the organization without regard to race, creed, color, religion, marital status, military status, sexual orientation, disability, sex, gender expression, age or national origin. The intent of this policy is to reflect the positive value of diversity in the community.

DIVERSITY AND PROGRAM FUNDING

United Way of Weld County is fully committed to the funding of programs that provide equal opportunity and access for all, without regard to race, creed, color, religion, marital status, military status, sexual orientation, disability, sex, gender expression, age or national origin. In the implementation of this policy, United Way will continue to provide funding to programs that target underserved populations as identified through continuous community assessment. The intent of this policy is to provide funding to meet the needs of and support the diversity of our community.

DIVERSITY AND VOLUNTEER RECRUITMENT

United Way of Weld County is fully committed to the recruitment of volunteers to fill all volunteer positions within the organization without regard to race, creed, color, religion, marital status, military status, sexual orientation, disability, sex, gender expression, age or national origin.

In the implementation of this policy, United Way will aggressively seek volunteers from the community who reflect and acknowledge the value of diversity and who reflect the diversity of our community.

DIVERSITY AND SERVICE DELIVERY AND COMMUNITY IMPACT

United Way of Weld County is fully committed to the delivery and provision of service to meet the needs of the community as identified through a continuous assessment process.

In the implementation of this policy, United Way will provide services and grant program funding to those organizations which demonstrate the commitment to provide service without regard to race, creed, color, religion, marital status, military status, sexual orientation, disability, sex, gender expression, age or national origin or which have as their legitimate stated purpose or mission the servicing of specific population segments.