### Vision:
To create an environment where all children are valued, healthy, and thriving

### Mission:
To be a community partnership dedicated to improving the well-being of all children in Weld County by focusing on the critical growth and brain development period from pre-birth to eight years of age to promote school readiness and lifelong success.

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#### Result/Outcome
Create an environment where all children are valued, healthy, and thriving

#### Indicators
- Local resources for health, development, mental health, education, and family support are easily accessible for Weld County families.
- Weld County community partners actively participate to form a safety net of services that ensures all children and their families receive the help they need.
- Early childhood professionals receive training opportunities in best practices to increase their knowledge, skills, and the quality of care provided.
- Weld County children enter school ready to learn and continue to succeed as they progress, as demonstrated by the critical milestones of reading proficiently by fourth grade and graduating on time.

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#### Goals

<table>
<thead>
<tr>
<th>Quality</th>
<th>Capacity</th>
<th>Affordability</th>
<th>Accessibility</th>
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<tbody>
<tr>
<td>✓ Increase quality in formal and informal care environments to promote school readiness for all.</td>
<td>✓ Build a seamless system amongst parents, families, child care providers, and service providers to deliver early childhood services in the areas of early care and education, family support, mental health, and health.</td>
<td>✓ Increase the number and percentage of children receiving child care subsidy being served in a high quality program.</td>
<td>✓ Increase coordination of resources to provide access to information about young children's overall wellness and development for parents.</td>
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<td>✓ Increase the percentage of child care programs with access to slots for CCAP subsidies in a high quality program (level 3-5).</td>
<td>✓ Promote the Colorado Shines Quality Rating and Improvement System and Early Learning and Development Guidelines at least once a month.</td>
<td>✓ Increase in Colorado Shines engagement</td>
<td>✓ Develop a toolbox of policies that employers can integrate to increase family friendly policies</td>
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<td>✓ Increase Colorado Shines Quality Rating and Improvement System Engagement to 60%. Engagement is defined as level 2 or higher.</td>
<td>✓ Hold monthly council meetings for early childhood partnership</td>
<td>✓ Track the number of contracts DHS has with licensed child care providers</td>
<td>✓ Continue Early Childhood Council member engagement in the Thriving Weld Dashboard to align early childhood initiatives</td>
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#### Objectives to Achieve Goal

- Increase quality of child care provided by family, friend, and neighbor (FFN) child care providers
- Collaborate with Child Care Resource & Referral (CCR&R), licensing specialists, and Weld County Department of Human Services to increase available child care slots
- Hold meetings with key stakeholders in Weld County to develop an early childhood workforce pipeline
- Track Colorado Shines participation rates
- Help new and experienced providers at all levels improve their Colorado Shines rating
- Collaborate with our local DHS to hold round table discussions about the fiscal benefits of accepting CCAP eligible children; connect providers to the appropriate DHS contact.
- Attend child care association meetings to provide information regarding rating levels and steps to achieve and maintain a high quality level.
- Outreach to all providers with information about Colorado Shines QRIS and Early Learning and Development Guidelines

- Hold monthly council meetings for early childhood partnership
- Identify a tool to conduct annually to evaluate council collaboration
- Report annually to the Colorado Department of Human Services
- Align council and committees to streamline impact and flow of impact for early childhood work and avoid duplication
- Align early childhood service programs and partners and identify collective impact on Thriving Weld Dashboard
- Hold meetings six times per year minimum with participating Colorado Preschool Program Coordinators

- Track the number of contracts DHS has with licensed child care providers
- Track the number of providers accepting CCAP children and their quality improvement efforts
- Provide technical assistance to providers on the fiscal benefits of accepting CCAP children. Connect providers with the appropriate DHS contact.

- Increase in Colorado Shines engagement
- More providers obtain higher Colorado Shines ratings
- Informal care environments are of high quality

- Providers are aware of and utilize the Colorado Shines QRIS and Early Learning and Development Guidelines
- Weld County’s early childhood stakeholders form a system of childhood services in the areas of early care and education, family support, mental health, and health

- Increase in available CCAP slots
- The available CCAP slots are of high quality

- Resources in the county are coordinated without duplication or gaps and families are able to easily access the help they're looking for

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Expected Outcomes

- Increase in Colorado Shines engagement
- More providers obtain higher Colorado Shines ratings
- Informal care environments are of high quality