GREAT THINGS HAPPEN WHEN WE LIVE UNITED

Annual Report 2014-2015

United Way of Weld County
WWW.UNITEDWAY-WELD.ORG
United Way’s vision is for Weld County to be a place where all individuals and families thrive. We do this by making a coordinated and collaborative impact in education, financial stability and health. We do this by helping people access services needed during times of challenge and adversity.

At United Way of Weld County, we believe that working together in a coordinated and collaborative manner enables us to achieve more and be more effective. We believe that every donation is important and when combined with the contributions of others can make a significant difference in the lives of children, youth, families and individuals.

It is important that community goals are shared and that each program is held accountable for delivering what it promises. With two new partnerships, we believe your United Way of Weld County is doing this to an even great level than ever before. Our partnership with the Better Business Bureau and the Thriving Weld Dashboard will help us achieve even greater community impact and accountability.

Without you – our donors, volunteers and community partners – we could not touch and positively impact so many lives. With you, we can achieve a thriving Weld County.

I hope you take a few minutes to read through some of our 2014-15 highlights. You share in each of these accomplishments. Thank you for your leadership and investment.

United Way of Weld County is a local, independent nonprofit organization serving Weld County residents. Our mission is to improve the lives of people by mobilizing the caring power of our community. We focus on the areas of Education, Income/Financial Stability and Health, the building blocks for a successful life.

We believe our community is strong and that we all succeed when a child is ready to learn at school, when a youth graduates with the life skills for success, when individuals and families are helped through times of crisis and challenges and move toward achieving health and financial stability. United Way achieves this by:
1. funding and supporting a robust partner agency network.
2. providing and managing direct service programs and access to services.
3. providing leadership and collaboration on county wide concerns.
4. initiating new partnerships.

Thanks to the generosity, investment and contributions of individuals, businesses, employees, and private and public organizations, we work to support and bring together a network of services that accomplish more than what any one single agency can do. We are committed to accountability, transparency, outcomes and results, integrity, volunteer engagement, leadership, collaboration and excellence in nonprofit management.
United Way was founded in 1887 in Denver, CO, as a collaborative organization addressing the city's social welfare needs. United Way of Weld County began as the Greeley Community Chest in 1940. Over time it has been renamed and restructured, ultimately becoming United Way of Weld County.

Is an independent, local nonprofit 501(c)3 organization that is part of the United Way Worldwide network. United Way of Weld County improves lives and catalyzes social change through intentional community impact efforts.

Today’s United Way improves lives in the areas of education, financial stability and health. United Way of Weld County does this in a way that engages community members and volunteers in all aspects of the organization and process.
To our Weld County community,

On behalf of the United Way of Weld County Board of Directors, I want to thank all the donors, volunteers and community partners who made it once again possible for your United Way of Weld County to continuously improve lives and create opportunities for Weld County residents in 2014-15. United Way has always stood for bringing people together to address the issues that face us all. I invite you to read through our annual report to see the many ways we are able to achieve impressive results and foster collective impact.

Becoming involved with the United Way of Weld County Board of Directors since 2006 and serving as board chairman the past three years have given me a platform to share our message, a message that is positive and contagious. It ignites lasting lifelong engagement and social change. United Way of Weld County’s funded programs change people’s lives and make an impact in the place we all call home. United Way of Weld County is uniquely well positioned to help lead collective impact efforts thanks to you and our professional staff.

The work we do at your United Way of Weld County is easier and more fulfilling when we are surrounded by donors, volunteers and professionals who deeply care about the residents we assist and who help them move forward in their lives. We are aware that we play a vital role in coordinating and becoming an engaged partner in community wide collaborative work. In doing so, we build a strong bond with Weld County residents, companies, schools and government while ensuring the levels of accountability and positive measurable results are achieved at the highest level attainable.

Thank you for your continuous commitment of giving, advocating, volunteering and supporting in so many ways to your United Way of Weld County.

Jay Hinrichs
2014-15 United Way of Weld County Board Chairman
Everyone wants health and human services agencies to collaborate as it leads to efficiency of service provision and reduction of cost. Typically, when we think of collaboration, we have in mind 2-3 agencies working together on a program to achieve a particular result. Collaboration is a much needed and important means of achieving community impact. What is currently emerging in Weld County is even better. With United Way of Weld County and other agencies in the lead, we are moving beyond collaboration toward Collective Impact through the catalyzing influence of the Thriving Weld Dashboard. John Kania and Mark Kramer define Collective Impact as, “The commitment of a group of important actors from different sectors to a common agenda for solving a specific social problem” (Stanford Social Innovation Review, Winter 2011). Collective Impact efforts have five key characteristics:

- **Common Agenda** – everyone has in mind what our shared efforts will achieve
- **Shared Measurement System** – a data collection tool that maps programs and reports results
- **Mutually Reinforcing Activities** – aligning efforts to make the best use of limited resources
- **Continuous Communication** – meeting in person and virtually for perpetual planning
- **Backbone Support** – lead agencies convening planning meetings and collecting data

The Thriving Weld Dashboard is Weld County’s common tool for Collective Impact. Thanks to the vision of the Weld County Commissioners and the Weld County Department of Public Health and Environment which purchased this dashboard technology in 2013, numerous Weld County agencies are using the dashboard for moving their efforts toward Collective Impact. In addition, at www.thrivingweld.com the public can access the dashboard to see how successful agencies are in achieving their program goals and how well we are working together toward community wide measurable goals. This sort of transparency allows community members to see how their donations and investments are being put to good use. By the end of the 2015-2016 program year, all United Way invested in programs will report to the Thriving Weld Dashboard.

Weld County is a model for the United States in working toward collective impact on a large scale in all of the areas that United Way seeks community transformation: Education, Financial Stability and Health. Will you join us as we make life better for everyone in Weld County? Please contact Melanie Falvo at 970-353-4300 or mfalvo@unitedway-weld.org for more details about Collective Impact and the Thriving Weld Dashboard.

**THRIVING WELD DASHBOARD BACKBONE ORGANIZATIONS**

North Colorado Health Alliance  
North Range Behavioral Health  
United Way of Weld County  
Weld County Department of Public Health & Environment  
Weld County Government

The Thriving Weld Dashboard can be accessed online at northcoloradohealthalliance.org/thriving-weld-data-dashboard. This site provides an online gateway to information about Weld County with specific data about how our community is doing in the areas of Access to Care, Active Living, Education, Health Eating, Healthy Mind and Spirit, Livelihood, and Health Equity. Data contained on this site is reliable and regularly updated. This website is designed to increase the usability of data tracked by various organizations in Weld County. The data in Thriving Weld represents key indicators being tracked. Additional data is available upon request.
Our goal is to make an impact on our community through collaboration and outcomes-based programs and services. The financial transparency and health of our organization is paramount.

### 2014-2015 United Way of Weld County Consolidated Revenue

- **Net Campaign** – 68%
- **Grants & Contracts** – 26%
- **In-Kind Contributions** – 5%
- **Investment Income** – <0%
- **Miscellaneous Income** – 1%

**Investment Income** is interest received from an endowment and quasi-endowment held at The Community Foundation Serving Greeley and Weld County, Certificates of deposit and checking accounts.

**Grants & Contracts** are funds leveraged by United Way of Weld County to fill a need in our community with direct programs and services.

**Net Campaign** is derived from the total Annual Campaign, subtracting uncollectible pledges.

### 2014-2015 United Way of Weld County Consolidated Expenses

- **Support Services** – 22%
- **78% - Direct Community Programs & Services**

**Donor Designations** are directed to specific agencies or agency programs as chosen by the donor.

**Programs** are the reason we exist. These areas of funding include funded agency programs in the community as well as programs and services offered directly by United Way of Weld County.

**Support Services** include general administrative expenses including utilities, rent, non-program salaries, etc. Also included are funds needed to maintain a significant development campaign and grant writing to raise the funds needed to do our work.

**Cornerstone Partners** are very important in covering the costs of our support services. Thanks to these loyal contributors, our already low administrative and fundraising costs are covered, allowing 100% of individual donations to directly fund programming.
## United Way of Weld County Statement of Financial Position

### Assets

<table>
<thead>
<tr>
<th>2014/2015</th>
<th>2013/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
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<td>Certificates of Deposit</td>
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<td>Receivables</td>
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<td>Campaign Pledges</td>
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<td>Grants</td>
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<td>Other</td>
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<td>Prepaid Expenses</td>
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<td>Land, Building, Equipment (net)</td>
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<tr>
<td>Investments</td>
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<td>Investments (quasi endowment)</td>
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<td>Interest (Legacy Endowment)</td>
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<td><strong>Total Assets</strong></td>
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### Liabilities

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<td>Accrued Awards Liability</td>
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<td>Donor Designations Payable</td>
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<td>Accrued Compensated Absences</td>
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<td>Deferred Revenue</td>
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<td><strong>Total liabilities</strong></td>
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### Net Assets

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<td>Unrestricted</td>
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<tr>
<td>Land, Building, and Equipment</td>
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<tr>
<td>Undesignated</td>
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<td>Legacy Endowment</td>
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<td>Quasi-Endowment</td>
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<td>Operating Reserve</td>
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<td>Temporarily Restricted</td>
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<td>Permanently Restricted</td>
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<td><strong>Total Net Assets</strong></td>
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## United Way of Weld County Statement of Activities

### Revenue

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<tr>
<td>Campaign</td>
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<tr>
<td>Less Uncollectible Pledges (estimated/actual)</td>
<td>(51,441)</td>
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<td>In-Kind Contributions</td>
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<td>Grants &amp; Contracts</td>
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<td>Endowment Income</td>
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<td>Miscellaneous Income</td>
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<td><strong>Total Revenue</strong></td>
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### Expenses

<table>
<thead>
<tr>
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<th>2013/2014</th>
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<tbody>
<tr>
<td>Program Expenses</td>
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<tr>
<td>Agency Support and Planning</td>
<td>136,044</td>
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<tr>
<td>Community Impact</td>
<td>609,485</td>
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<tr>
<td>Child Care &amp; Family Support</td>
<td>481,889</td>
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<tr>
<td>Bright by Three</td>
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<tr>
<td>Promises for Children</td>
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<tr>
<td>2-1-1 Information &amp; Referral</td>
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<td>Volunteer / Gift In-Kind</td>
<td>59,325</td>
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<td>Community Awards</td>
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<tr>
<td><strong>Total Program Expenses</strong></td>
<td>2,634,000</td>
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### Support Services

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<th>2014/2015</th>
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<tr>
<td>General and Administrative</td>
<td>118,248</td>
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<tr>
<td>Fundraising</td>
<td>719,455</td>
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<td><strong>Total Support Services</strong></td>
<td>837,703</td>
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### Total Expenses

<table>
<thead>
<tr>
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<tr>
<td>Change in Net Assets</td>
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<tr>
<td>Net Assets Beginning of the Year</td>
<td>2,310,901</td>
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<tr>
<td><strong>Net Assets End of the Year</strong></td>
<td>2,492,156</td>
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</table>
**EDUCATION**

Promises for Children serves as Weld County’s Early Childhood Council, coordinating efforts to continually build and improve early care and development systems. United Way’s Promises for Children is dedicated to improving the wellbeing of all young children in Weld County in three areas: Early Learning, Parent Engagement, and Healthy Living.

Best Start for Babies and Toddlers is a free 10-session class that helps new parents navigate the important, exciting first 3 years and provides them with a network of other new parents. 78 adults with 200+ children

Bright by Three offers parents of children prebirth to three years of age annual home visits from community volunteers to promote healthy development. 1,230 families

Early Care and Education Services helps parents and caregivers find and fund quality, licensed childcare; childcare providers have access to professional development and quality improvement opportunities. All of Weld County’s nearly 300 child care providers were served, increasing the quality of care experience for thousands of children

Northern Colorado Children’s Festival is a free event that offers fun activities for children ages 0-8 and connects their families to community resources. Learning activities, crafts, parenting information and children’s entertainment are just a few of the offerings at this popular event. 3,169 children and families

Providers Advancing School Outcomes (PASO) provides non-licensed, exempt, Latina, Spanish-speaking child care providers with little or no early childhood education in a 12-month intensive training to increase the quality of care provided. 20 providers working with 138 children & parents

Raising a Reader rotates new books each week to families through their licensed child care providers, exposing children to new books and providing information about how to increase children’s literacy skills. 190+ children

Family Literacy Carnivals provide families an evening of learning, fun, and food at their local school, providing resources for parents to help their children gain reading skills. 284 children and adults at four events

**INCOME**

Family Business Solutions helps local companies create a child care employee benefit program. 35 children

**ACCESS TO SERVICES**

UWWC provides members of our community access to the information and services they need. This is achieved through three methods: 2-1-1 Information & Referral Service, Disaster Preparedness and Response and Volunteer Engagement.

United Way of Weld County 2-1-1 is the largest information and referral (I&R) service in northeast Colorado, helping approximately 7,000 individuals and families each year. Covering eight counties, it is recognized by many in the region for its leadership in the field through our extensive resource database.

At United Way of Weld County and 2-1-1, we know we make a difference in our community by connecting individuals and families with information and services they need for a more stable, healthier and happier life. United Way of Weld County is fortunate to see it every day. We collect and provide data to partner agencies that support this statement.

United Way of Weld County would like to thank our 380 agency partners across Kit Carson, Logan, Morgan, Phillips, Sedgwick, Washington, Weld and Yuma counties that help strengthen communities.
PARTNERS

Weld Project Connect is a collaborative partnership with the City of Greeley, Weld County Government and NCMC Inc., that engaged 500 volunteers to assist 1,100 people who have needs because of the challenges life can throw at any of us. Following its 5th year, WPC with the help of sponsors and more than 70 community partners, has been able to provide more than $1.4 million of free services in one place, on one day to our neighbors needing a hand up.

Champions Program is provided jointly by Catholic Charities, Connections for Independent Living, Greeley Transitional House, GreenPath and United Way of Weld County. Champions helped 34 families strengthen and stabilize their households to become more self-reliant.

RITE (Realizing Independence Through Education) Program is facilitating the work of Weld County judiciary, governmental agencies, other nonprofit organizations and schools and businesses to develop a resource that helped 177 youth move to a more self-sufficient adulthood.

UWWC AmeriCorps VISTA Project (Volunteers In Service To America) is a partnership with the Corporation for National and Community Service that places and supported 16 VISTA volunteers in building the capacity of agencies working with vulnerable children, youth and adults. With an annual investment of staff time and office space, UWWC is able to leverage additional funding to provide a value of more than $540,000 to Weld County.

INCOME

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2014 - 2015 Host Agencies

A Kid’s Place
Alternative Homes for Youth
Boy Scouts of America
Brigit’s Community Resources
Connections for Independent Living
High Plains Library District
Foundation
NCYFC (Turn Around Bikes)
Poudre Learning Center
Right to Read
RISE
Rural Communities Resource Center
Rural Solutions
SAVA

Success Foundation
Sunrise Community Health Center
The Arc of Weld County
UWWC Community Impact
UWWC Community Impact-RITE/Champions
UWWC Community Impact-Weld Recovers
UWWC VISTA Leader
Greeley-Evans School District 6
Weld Food Bank
Youth & Family Connections

www.unitedway-weld.org
Better Business Bureau Wise Giving Alliance - Worked with the BBB of northern Colorado and Wyoming to evaluate the operational and financial management of 67 agencies that applied to UWWC’s Community Impact Fund.

Disaster Preparedness and Response - UWWC is one of the collaborative partners with multiple local, regional and statewide emergency preparedness agencies. Our work in this area was critical during the September 2013 flooding and continued to help more than 500 flood survivors.

Emergency Food & Shelter Program - The local EFSP Board distributed $113,934 in federal funds to 9 agencies to help our most vulnerable populations meet basic needs of food and shelter.

FamilyWize Prescription Discount Card Program - UWWC distributes FamilyWize discount prescription cards to Weld County residents through agencies, employers and directly. Households may purchase needed prescription medications at discounted prices. Last year, 2,894 Weld County claims saved $64,867 on prescriptions with the FamilyWize card.

Greeley/Evans Bus Pass Program - UWWC distributed 6,839 Greeley-Evans Transit (GET) bus ride passes for clients at Weld County agencies to get to work, school and other appointments.

Housing and Emergency Services Network - Facilitated monthly meetings involving 20+ agencies for networking, training, problem solving and sharing of best practices.

Piton Foundation Earned Income Tax Credit Partnership - Informed and connected hundreds of households to the benefits of the Earned Income Tax Credit through UWWC 2-1-1 and helped distribute materials throughout Weld County.

Project LAUNCH - Weld County’s Early Childhood Council provides support and sustainability of convening partners to address the social emotional needs of children prenatal to age 8 in Weld County. Project LAUNCH staff works with parents and other caregivers, such as early childhood care and health care providers, to evaluate children who are behaviorally challenged.

Thriving Weld Dashboard - Worked with partners to launch the Education and Livelihood sections of this community-wide health and human services performance management tool.

Weld County Foster Youth Nutrition Program - Sponsors Weld Foster Care Association to ensure foster children and youth have access to nutritious food. More than 50,000 pounds of food has been accessed through the Weld Food Bank.

Weld County Homeless Coalition - Furthered the collaborative work of the coalition, including hosting monthly leadership team and quarterly coalition meetings, researching best practices in other cities and counties, supporting the launch of an emergency shelter for families in Fort Lupton, collaborating regionally with Larimer County agencies, and moving toward the formulation of a county-wide strategic plan to address this community challenge.

Weld County Refugee Collaboration - Facilitated conversations on how local government and agencies can work together to address the needs and opportunities represented by the Burmese and East African refugee populations calling Weld County home.

Weld Recovers - When the 2013 floods devastated Weld County, UWWC immediately partnered with the Community Foundation Serving Greeley and Weld County to create the Weld County Flood Recovery fund. This fund banked the outpouring of financial donations being contributed for flood survivors and was responsible for the initial disbursement of more than $1 million to 267 households. Following that, the remaining funds were rolled over to Weld Recovers for disbursement through the long-term recovery effort, with UWWC providing project management.

Working collaboratively with volunteers from local businesses, faith-based organizations and nonprofits, Weld Recovers adhered to a disaster case management system used to identify, evaluate and fund survivor needs. As a result of pooling available resources, Weld Recovers was able to leverage an original $350,000 financial rollover from the flood recovery fund into $567,800 of hard cost assistance to survivors. Volunteers provided 10,217 hours of labor adding $262,372 to the collaborative effort. With a total high of 523 cases worked through the case management process. Weld Recovers has a 92 percent closure rate, the highest in Colorado related to the 2013 floods.
### Education

<table>
<thead>
<tr>
<th>Organization</th>
<th>UWWC Award</th>
<th>Donor Designations</th>
<th>Youth Allocations</th>
<th>VISTA Value</th>
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</thead>
<tbody>
<tr>
<td>Alternative Homes for Youth</td>
<td></td>
<td></td>
<td>$1,490</td>
<td>$35,000</td>
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<tr>
<td>Boy Scouts of America, Longs Peak Council: Comprehensive Scouting, Scoutrach &amp; Soccer/Scouting</td>
<td>$15,721</td>
<td>$54,311.63</td>
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<td>Boys and Girls Club of Weld County: Academic Success &amp; Socio-Dramatic Play</td>
<td>$51,675</td>
<td>$62,234.63</td>
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<td>Envision: Early Intervention</td>
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<td>$3,309.87</td>
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<td>Greeley Dream Team: Discovery/Peer Leadership and Operation Graduation</td>
<td>$14,089</td>
<td>$440.58</td>
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<td>Greeley - Evans School District 6</td>
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<td>Highland Early Childhood Education Center: Teaching Strategies &amp; School Aged Trips</td>
<td>$5,592</td>
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<td>Jefferson High School: Child Care</td>
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<td>North Range Behavioral Health: At-Risk School Program</td>
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<td>Northeast Behavioral Health Family Connects: Early Childhood Mental Health Pyramid Training and Home Instruction for Parents of Preschool Youngsters</td>
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<td>Partners Mentoring Youth: One-to-One Mentoring</td>
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<td>The Success Foundation</td>
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<td>Turning Point: Day Resource Center and Therapeutic Coaching/Mentoring</td>
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<td>Weld County Recreation Program Scholarships</td>
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<td>Carbon Valley Recreation Department</td>
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<td>City of Evans Parks &amp; Recreation</td>
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<td>City of Fort Lupton Recreation Department</td>
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<td>Greeley Culture, Parks and Recreation</td>
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<td>Highland Recreation Department</td>
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<td>Thompson Rivers Parks and Recreation</td>
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<td>Town of Kersey Recreation Department</td>
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<td>Town of Platteville Recreation Department</td>
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<td>Town of Windsor Recreation Department</td>
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<td>Weld County Department of Health &amp; Environment: Pre-Natal Services</td>
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<td>Youth &amp; Family Connections: Truancy Response Intervention &amp; GED Scholarship Fund</td>
<td>$35,948</td>
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**A FEW RESULTS**

**Envision: Early Intervention (Funds)** The Early Intervention program provides support services for Weld County’s monolingual Spanish families with children who have intellectual and developmental disabilities and delays. Following assessment, parents are provided with an individual development plan with the ultimate aim of helping children enter into school age education. In 2014-2015, 79 children participated with 100% showing progress in the areas of disability and delay.

**North Range Behavioral Health: At-Risk Student Program (Funds)** Addresses the challenges related to mental health and substance use by Greeley-Evans School District 6 high schools students, including one-on-one counselling and healthy behaviors training. In 2014-2015 among 147 students, 86% decreased their rate of suspension and improved their grades and 94% reported a better quality of life and exhibited fewer emotional problems.
**SAVA Center: Victim Services (Funds)**
SAVA provides services for victims of sexual abuse including a 24-hour hot line, therapy, support groups and workshops for secondary survivors to help victims lead healthy lives independent of ongoing assistance and intervention. In 2014-2015, 152 people received services with 96% reporting that SAVA’s assistance reduced PTSD symptoms and helped them develop healthy coping mechanisms.

**Weld County Department of Health and Environment: Prenatal Outreach (Funds)**
The prenatal outreach program helps pregnant women enroll in early well-baby care and access other available resources to reduce the number of babies born with risk-factors such as inadequate body weight. In 2014-2015, 456 women received a prenatal care referral, with 73% receiving prenatal care in their first trimester and 84% accessing additional community resources.

**Raising a Reader (Provides)**
Raising a Reader engages parents in a routine of daily “book cuddling” with their children to foster healthy brain development and early literacy skills to ensure that more Weld County children are valued, healthy and thriving. In 2014-2015, more than 190 children were impacted through the participation of their child care provider and parents in the program.
**Income**

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<tr>
<th><strong>UWWC Award</strong></th>
<th><strong>Designations</strong></th>
<th><strong>Youth Allocations</strong></th>
<th><strong>Grants</strong></th>
<th><strong>VISTA Value</strong></th>
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<td>A Woman’s Place: Shelter and Legal Advocacy</td>
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<td>ARC of Weld County</td>
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<td>Brigit’s Community Resources</td>
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<td>Catholic Charities: Guadalupe Community Center, Cold Weather Overflow Shelter, Rental/Mortgage Assistance, Rental Assistance for Families and Champions program</td>
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<td>Connections for Independent Living: Housing and Rental, Mortgage Assistance and Champions program</td>
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<td>Greeley Transitional House: Follow Up Program, Emergency Shelter, Champions program and Contamination clean up project</td>
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<td>GreenPath: Financial Counseling and Champions program</td>
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<td>Northern Colorado Youth for Christ</td>
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<td>Poudre Learning Center</td>
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<td>Reach out Ministries: Food</td>
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<td>Right to Read: Adult Education Literacy/ESL/ABE</td>
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<td>Stepping Stones of Windsor: Rent, Mortgage and Utilities</td>
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<td>The Salvation Army: Served Meals</td>
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<td>City of Greeley Transportation Program (18,260 bus passes distributed)</td>
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<td>Emergency Food &amp; Shelter Program (EFSP) Distributed to agencies</td>
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<td>Piton Foundation Earned Income Tax Credit</td>
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<td>RITE Realizing Independence Through Education</td>
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<td>Women 2 Women: One Time Financial Assistance</td>
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**A Few Results**

**Catholic Charities: Guadalupe Community Center (Funds)** A 4-6 month program for homeless households to support them as they attain stability and transition back to independence. The program includes space for single men and women and families. In 2014-2015, 303 people received safe shelter, with 100% of families exiting the program with financial stability through earned income or other benefits and 90% exiting with stable housing.

**Stepping Stones of Windsor (Funds)** Stepping Stones of Windsor receives funding through the Emergency Food and Shelter Program to provide rental and utility assistance to vulnerable households. In 2014-2015, 16 households in the Windsor area received rental or utility assistance, helping 59 individuals to stay housed.

**Weld County Homeless Coalition (Collaborates)** Through United Way, the Coalition is assessing and expanding a continuum of care for the homeless or those at risk and providing opportunities/resources to move them from nonexistent or unstable housing situations to long-term stability. In 2014-15, a Blue Ribbon Committee began working on a strategic plan to decrease homelessness and increase household stability.

**Access to Services**

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<th><strong>UWWC Award</strong></th>
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<tr>
<td>2-1-1 Information and Referral Program</td>
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**A Few Results**

**2-1-1 (Provides)** 2-1-1 provides referrals that connects families and individuals to community resources that are best suited to meet unique needs. Each year, United Way of Weld County 2-1-1 has 15,000 callers and website users. More than three-quarters of surveyed users are pleased with their 2-1-1 interaction and receive helpful information and referrals.

**Volunteer Engagement (Collaborates)** Through the United Way website, a volunteer opportunity guide, mobile app and events, Weld County residents get connected with opportunities at local agencies. In 2014-2015, 250+ people volunteered for 20 agencies county wide on Day of Action, helping complete projects that expanded agency ability to work with our most vulnerable households.
Cornerstone Partner Program The commitments of our corporate and community partners are integral to our success. We’re proud of the partnership we have with local companies who have chosen to designate their corporate gifts of at least $5,000 to help underwrite operating costs (This gift can be cash or in-kind, so long as the in-kind donation replaces an operating expense, administrative and fundraising expenses). With the help of these Cornerstone Partners as well as many volunteers, we’re proud to report that our administrative and fundraising costs are just 22%, one of the lowest of major charities and agencies in our community. This special recognition program ensures that money donated by individuals goes directly to helping people.

Centennial Circle Award Winners Centennial Circle is the highest honor for organizations and corporations that have demonstrated outstanding leadership and shown their commitment to United Way and our community.

MAJOR CONTRIBUTORS United Way of Weld County recruits people and organizations who bring the passion, expertise and resources needed to get things done. Our mission is to mobilize the caring power of our community. The following companies and their employees, organizations, private foundations and public agencies have invested generously to help create the opportunities for a good life for all.

For a list of 2015-2016 Cornerstone Partners go to www.unitedway-weld.org
Thank You!

Comcast Cable
Fort Morgan United Way
Valero Services Inc
Federal Express
Caterpillar Inc
National Board of Chiropractic
Allnutt Funeral Service
Hewlett Packard
King Soopers - Kroger
Computer Information Concepts Inc
Bartels & Company LLC
Dohn Construction Inc
Colorado Access
PBI Inc
Episcopal Diocese of Colorado
Johnson Controls
Eli Lilly & Company
Ancon Construction
Ram Swab Services
Hach Company
Upstate Colorado Economic Dev’t
FMS Bank
Safelite Auto Glass
Northstar Bank Colorado
UBS Financial Services Inc
A Bruce Johnson & Associates
Thomas & Tyler LLC
Union Pacific Foundation
Goodwinol Products Corp
Northern Colorado Credit Union
Enterprise Rent A Car
Costco Wholesale
CFC Laramie County
Houtchens, Greenfield & Sedlak, LLC
Lutheran Family Services
Greeley Transitional House
My Office Etc.
King Soopers Marketplace 117

Security Service Federal Credit Union
Wal-Mart Store 5051
Key Bank of Colorado
Border States Electric
All Purpose Rental & Sales Inc
Aspencade Real Estate
CFC of the National Capital Area
Weld Food Bank
SAVA Victim Advocate Center
Agilent Technologies
CenturyLink Foundation
A Kid’s Place
RLR LLP
Hudson Academy of Arts & Science
RC Auto Detail & Carpet Cleaning
Greeley Area Habitat for Humanity
AT&T Community Giving Program
Grandview Elementary
City of Fort Lupton
Meadow Gold Dairy Inc
Banyon Environmental LLC
Avago Technologies
High Country Beverage
Western Digital Corporation
Woodard Inc
Tri-State Generation/Transmission
GE Foundation
Youth & Family Connections
Manpower
Centennial Lending LLC
Centennial BOCES
Raven Sign Studios LLC
Smith Chiropractic Offices PC
Cole & Crosier PC
Windsor Community Foundation
Advance Tank & Construction
Express Scripts
Pacific Northwest CFC
Virginia Peninsula CFC
CFC of North Puget Sound
Town of Milliken
Chesapeake Bay Area CFC
Fastsigns
Premier Members Federal Credit Union
Health Fitness Lake Forest III
Catering by Diane
Union Pacific Railroad
Town of Windsor
Silpada Designs
Weld County School District RE 8
O’Reilly Auto Parts
Harris Fueling Inc
Envirotech Services Inc
McAdams Law Office LLC
Tile Solutions
CFC of Eastern Massachusetts
Sampo, Inc.
Weld County School District RE 7
University Schools
Wal-Mart Supercenter 980
Weld Central High School
Eldergarden Adult Day Program
Heart Of Alabama CFC
Hoff Elementary
First California Mortgage Company
Planet Plumbing, Inc
OCFC Overseas
Lochbuie Elementary
Maurer & Associates
Platte River Power Authority
Salud Family Health Centers
CB Signature Homes
PEO Chapter I
Cable Television Labs Inc
CFC of Central Alabama
Tyler Technologies
Cargill
La Quinta Inns & Suites
CIGNA
Angela Gomez
3 Rock Liquors
Lockheed Martin
Greater Indiana CFC
Bail Corporation
American Cancer Society
Evans Area Chamber of Commerce
Cornerstone Home Lending Inc
DFW Metroplex CFC
B & G Equipment Co
Weld Central Junior High School
Highland Early Childhood Education
Midwest Area CFC
Cafe Mexicali
BBVA Compass Bank
Truist Old
Santa Town Friends
Rick’s Appliance Parts Inc
Principal Financial
Central Ohio and West Virginia CFC
PFS Insurance Group LLC
Social Science Circle
Adamson Funeral & Cremation
Services INC
Weld County Commissioners Office
Investment Centers of America Inc
Westlake Wine & Spirits
Windsor Discount Liquors
ADP Screening & Selection Services
Coral Bay Wine and Spirits
Cimarron Liquors of Firestone
University Liquors of Evans
Xerox Corporation
Alpine Lumber
Alpha Rho Chapter of Delta Kappa
Gamma
Taking Care of Business
The Greater Fort Hood Area CFC
Bittersweet Discount Liquors
RAFT Colorado
Harland Clarke Holdings
Keysight Technologies
Maplewood Wine & Spirits
CFC of Greater North Carolina Area
New York City CFC
Walmart Corporate
CFC of Greater SoCal
Greeley Medical Clinic
West Side Liquors
Heartland CFC
Community Banks of Colorado
CFC of the CSRA
Walgreens
The Tocqueville Society recognizes local philanthropic leaders and volunteer champions who have devoted time, talent, and resources to create long-lasting changes by tackling our community’s most serious issues. These concerned individuals accept a leadership role in making major financial contributions to United Way. Local and national membership in the Tocqueville Society is granted to individuals who contribute at least $10,000 annually to United Way.

Neil Allen  
Kyle Futo  
Mike and Penny Guttersen  
Jim and Kirsten Humphrey  
Don and Lynn Janklow  
Dr. Richard and Mary Kemme  
Roger and Jamie Lynn Knoph  
Donna Lakin

Mike and Marilynn Loustalaet  
Charlie K Monfort  
Dick Monfort  
Kaye Monfort  
Myra Monfort  
Tom and Kay Norton  
Darinda & Bill Rupp / JBS  
Ken and Amy Salazar

Mike and Lori Shoop  
Bob and Betty Tointon  
Stow and Maggie Witwer

Additionally, three donors wish to remain anonymous.

Harvester Level  Donors who have given $5,000 - $9,999

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Shannon Blesener  
Stephen and Colleen Carrico  
Mark A Cook  
Mr and Mrs Vern Dyke  
Scott and Holly Ehrlich  
Harold and Carol Evans  
Bill and Sharon Farr

Fund at the Community Foundation

Bob and Ann Ghent  
Rick and Barb Jenkins  
Brian and Kim Larson  
Sam and Nona Leeper  
Pete and Jean Morrell  
Andrew and Erin Leeper  
Tate and John Todd  
Tom and Jo Anne Torkildson  
Michael and Jill Trotter

Robert and Jeannine Truswell  
Roy Wardell  
Ted and Sue Warner  
Jeff and Anne Wenaas  
Warren and Julie Yoder

Additionally, one donor wishes to remain anonymous.

Cultivator Level  Donors who have given $2,000 - 4,999

Curtis and Diane Alexander  
Bill and Dee Allnutt  
Larry and Mary Atchison  
Jamie and Sarah Baessler  
Steve and Teresa Baker  
Fred and Sherri Bauer  
Curt and Connie Bergan  
Robert and Mary Blattner  
Rev and Dick Bond  
Holly J Bressler  
Bruce and Kay Broderius  
Lee Brooks  
Bob and Nancy Brunner  
Gary and Liz Burton  
Tom and Jana Caldwell  
Bob and Marilyn Cash  
Michael and Vicki Croot  
Norm and Bonnie Dean  
Ed and Phyllis Endicott  
Carolyn D Figal  
Fritz and Lynn Fischer  
Mike and Denise Garcia  
Herrick and Diane Garnsey  
Randy and Penni Geist  
Wes and Karen Goehring  
Bryan and Amberly Guest  
Richard Halbert MD and Janice Ranson

Dale and Susie Hall  
Laurie Hamit  
Sharon Herdman  
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Paul and Jenna Hiratzka  
Larry and Linda Hoffner  
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Rebecca Johnson  
Sallie Johnson  
Larry Kimble  
Dr Roger Klingenberg  
and Dr Elaine Foe  
Toby and Nancy Layden  
Dr Charles and Cathy Lehman  
Jerry and Pam Lewis  
Royal and Angie Lovell  
Bob and Barb Lowenbach  
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Dr. Rick and Christine Mellin  
Dr. Del and Marlene Miles  
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Frank G and Betty Ottesen  
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Kaya and Larry Pederson  
Steve and Mindy Rickard  
Tom and Faith Roche

Bob and Lydia Ruyle  
Gale Saddler and Caroll Dierks  
Christopher and Suzanne Schmachtenberger  
Roch and Teresa Schmitz  
Ken and Pat Schultz  
David and Claudia Seaver  
Masoud and Vonda Shirazi  
Kevin, Alma and Gary Shironaka  
Bob and Marietta Shreve  
Harvey and Patty Shupe  
George and Georgia Suyter  
Felicia and Lyle SmithGraybeal  
Carroll and Jean SoRelle  
Michael and Linda Stone  
Wes and Jennifer Tabor  
Verniece Thomas  
Eric and Kim Wallin  
Tim and Sally Warde  
Don and Shirley Warden  
Jerry and Nancy Weil  
Rich and Marion Weiss  
Dan Wheeler  
S Wyatt  
Mary and Dave Young

Additionally eleven donors wish to remain anonymous.
Planter Level Donors who have given $1,000 - $1,999

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<td>Mary Hall</td>
<td>Ralph T and Mary C Pagano</td>
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<td>Anthony and Stephanie McCune</td>
<td>Tom Vandenberg</td>
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<td>Kay and William Duff</td>
<td>Cecil amd Joanne McPherron</td>
<td>Jim and Michele Vetting</td>
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<td>Bill and Debbi Eastwood</td>
<td>Larry and Bobbie Meneefee</td>
<td>Larry and Sharron Vosmer</td>
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<td>Dr Burdett and Rebecca Edgren</td>
<td>Robert and Mary Merz</td>
<td>Adolf and LoRita Wachsmann</td>
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<td>Bill and Dorothy Elder</td>
<td>Flo Mikkelson</td>
<td>Michael C Wagner</td>
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<td>Bob Farmer</td>
<td>Caroline and John Mills</td>
<td>Lynn and Robert Waltman</td>
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<td>Jack and Christine Fetag</td>
<td>Robbie and Brook Miner</td>
<td>Jerry and Lynette Wassemiller</td>
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<td>Bill and Rachelle Fisher</td>
<td>Don and JoAnn Mueller</td>
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<td>Peggy Ford Waldo</td>
<td>Michael Muskin</td>
<td>Ron Wildeman</td>
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<td>F Ellen Foster</td>
<td>and Diane Murata</td>
<td>Andrea and Eric Wilson</td>
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<td>Patty Swanson and Mike Frick</td>
<td>Mike and Kelly Nichols</td>
<td>Don and Karen Wittnam</td>
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<td>Mike Nixon</td>
<td>Karen and Larry Wood</td>
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<td>Norm and Marty Noe</td>
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<td>Brent Grauerholz MD</td>
<td>Paul and Danielle Noffsinger</td>
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<td>Don Gudmundson</td>
<td>Norgren Family</td>
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<td>and Fumiko Fukuta</td>
<td>Ty and Katy Notestine</td>
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<td>Samuel and Dinorah Guerrero</td>
<td>Mary E O’Neal, The Group Inc</td>
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<td>George and Betty Hall</td>
<td>Peg and Dick Osborne</td>
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</tbody>
</table>

Additionally, 67 donors wish to remain anonymous.
Corporate Recognition  
Leadership donors at companies in Weld County

- JBS USA - 49
- Hensel Phelps - 20
- Banner Health/North Colorado Medical Center - 13
- City of Greeley - 12
- Xcel Energy - 9
- Pepsi Beverages Company - 8
- Sears Real Estate - 8
- Aims Community College - 6
- Anadarko Petroleum - 6
- Flood and Peterson - 6
- Anderson & Whitney PC - 5
- Farmers Bank-Ault - 5
- United Way of Weld County - 5
- Weld County Government - 5
- Bank of Colorado - 4
- Caresight Health Inc - 4
- Ghent Chevrolet Cadillac - 4
- Greeley-Evans School Dist 6 - 4
- Noble Energy Inc - 4
- Ameriprise Financial - 3
- FirstBank of Northern Co - 3
- Great Western Bank - 3
- Greeley Chamber of Commerce - 3
- Greeley Medical Clinic - 3
- Professional Finance Company - 3
- 19th Judicial District - 2
- Allnutt Funeral Service - 2
- Bank of Colorado - Eaton - 2
- Banner Health OB/GYN Clinic - 2
- Bartels & Company LLC - 2
- Best Buy Co Inc - 1194 - 2
- Colorado Combined Campaign - 2
- First National Bank - 2
- Xcel Energy - Fort St Vrain - 2
- Guaranty Bank & Trust - 2
- Laxmark International Inc - 2
- Monfort Family Health Center - 2
- My Office Etc - 2
- Otis, Bedingfield & Peters LLC - 2
- Phelps-Tointon Inc - 2
- SupplyWorks - 2
- Tri-State Commodities - 2
- University of Colorado Health - 2
- Upstate Colorado
- Economic Development - 2
- University of Northern Colorado
- A Bruce Johnson & Associates
- Aims Community College Foundation
- All Purpose Rental & Sales Inc
- Alpine Gardens
- Baessler Homes LLP
- Ball Corporation
- Banner Health
- McKee Medical Center
- Banner Health
- Mountain Vista Orthopedics
- Big R Bridge
- Boy Scouts - Longs Peak Council
- Cache Bank & Trust
- Caterpillar Inc
- Catholic Charities
- Colorado Community College System
- Colorado Health Medical Group
- Colorado Rockies
- Comcast Cable
- Community Radio
- for Northern Colorado KUNC
- Computer Information Concepts Inc
- Connecting Point
- Costco Wholesale
- Crop Production Services Inc
- Dayspring Foundation
- Dinner Bros
- Dr Adams and Crews PC
- Eastwood Insurance Agency
- Ehrlich Family of Dealerships
- Eli Lilly & Company
- EnviroTech Services Inc
- Evans Management Group LLLP
- First National Bank - Johnstown
- FMS Bank
- Front Range Roofing Systems
- Goodwinol Products Corp
- Great Northern Properties LLLP
- Greeley Transitional House
- Growling Bear Company Inc
- Guttersen Ranches, LLC
- Hach Company
- Hall-Irwin Corp
- High Plains Library District
- Homes & Land Magazine
- Honda of Greeley
- Houckens, Greenfield & Sedlak, LLC
- IBM
- John Elway
- Chrysler Jeep Dodge Ram
- JRL Consulting
- Kaiser Permanente
- KBN Engineers
- Kenny's Steak House
- Key Bank of Colorado
- King Soopers MarketPlace 117
- Lutheran Family Services
- Rocky Mountains
- Metal Container Corp
- Morrell & Associates
- National Board of Chiropractic Examiners
- Noffsinger Manufacturing
- Norfolk Iron & Metal
- North Range Behavioral Health
- North Weld County Business Alliance
- Northstar Bank Colorado
- Northwestern Mutual Life
- OK Check Cashing Co
- Oral & Maxillofacial Surgery of Greeley
- Orthodontic Associates of Greeley PC
- PBI Inc
- Peakview Medical Center
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- Roche Constructors Inc
- Rocky Mountain CFC
- Security Service
- Federal Credit Union
- Shirazi & Associates Insurance
- SilverEdge
- SLW Ranch Co
- Spradley Barr Ford of Greeley
- State Farm Insurance Companies
- State Public Defender’s Office
- T & G Cleaning Service
- The Group Inc
- Thomas & Tyler LLC
- UBS Financial Services Inc
- United Parcel Service
- U-Pump-It
- US Bank
- Weiss Jewelers
- Weld County Garage
- Weld County School District RE 4
- Wells Fargo Bank
- Wheeler Management Group
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- Barry & Johnson LLP
**Corporate Recognition**

**Young Leaders Society donors at companies in Weld county**

- Professional Finance Company - 10
- Anadarko Petroleum - 4
- Sears Real Estate - 3
- Bank of Colorado-Eaton - 2
- First Bank of Northern Colorado - 2
- North Range Behavioral Health - 2
- US Bank - 2
- Ameriprise Financial
- Ancon Construction
- Baessler Homes LLLP
- Bank of Colorado
- Bartels & Company LLC
- Chappelow Magnet School
- City of Greeley
- Farmers Bank-Ault
- First National Bank
- Flood and Peterson
- Ghent Chevrolet Cadillac
- Great Western Bank
- Greeley-Evans School Dist 6
- Guaranty Bank & Trust
- Hartford Homes
- Highland Meadows
- Dental Health Center
- Newstalk 1310 KFKA
- North Colorado
- Health Alliance
- Northstar Bank Colorado
- Power Services Co
- RC Auto Detail
- & Carpet Cleaning
- SilverEdge
- Smile Department
- Spradley Barr Ford Greeley
- The Tribune
- Thrivent Investment Management
- United Way of Weld County
- Upstate Colorado Economic Development
- Windsor State Bank
- Woodward, Inc

**OF THE YEAR... AWARDS**

We could not provide or fund partnering agency programs and services if it were not for a community full of giving and caring individuals and organizations. There are not enough words and no award does justice to how deserving they are.

- **Flood and Peterson | Company** for tremendous support and partnership on many community issues and initiatives.
- **Bo Langdon | Volunteer** for extraordinary service and dedication of his time to United Way and the community.
- **Rick Jenkins | Live United Award** for dedication and willingness to go above and beyond for many years.
- **Judy Knapp | Human Services Professional** for dedication and willingness to go above and beyond every day to help those in need in our community.

**Community Advocates** Advocacy is conveying a message to encourage social change. It can come in many forms for many causes. At United Way of Weld County, we recognize individuals and companies who advocate for change in our impact areas through being vocal, being active and making a difference in lives and our communities.

- **Sandy Bright** Education 0 - 8 years
- **Dave Shaffer** Education 8 - 18 years
- **Kay Broderius and Marlene Monson** Income and Financial Stability
- **Larry Pottoff** Health
- **Judy Yamaguchi** Access to Services

**Additionally, 24 donors wish to remain anonymous**
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Barb Lessman, Executive Assistant/Office Manager

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Dawn Pace, Finance Assistant
Carla Wambolt, Finance Assistant
Diana Ortiz, Finance Assistant/Receptionist
Jude Printz, Receptionist

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Marissa Morrison, Account Manager
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2-1-1 Information & Referral Service
Joe Soto, 2-1-1 Coordinator
2-1-1 Call Specialists, BB and Abby

Website | www.UnitedWay-Weld.org
Facebook | www.facebook.com/UnitedWayofWeldCounty
Twitter | @UnitedWayWeld
LinkedIn | www.linkedin.com/company/united-way-of-weld-county
Drop in | 814 9th Street, Greeley, Colorado
330 Park Avenue, Fort Lupton, Colorado